



Connecticut Guardian



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LT. GEN. DAVIS VISITS CONNECTICUT NATIONAL GUARD

STORY AND PHOTOS BY
STAFF SGT. STEVE MARKOWSKI

Lt. Gen. Russell C. Davis, chief of the National Guard Bureau (NGB), visited the Connecticut National Guard on Monday, August 14. Davis and his wife, Shirley A. Davis, visited Connecticut facilities and learned about Connecticut's highly respected Family Program. The NGB chief has been touring New England states, visiting guardsmen and their families at various key National Guard training facilities.

After Davis' plane landed at the Aviation and Classification Repair Activity Depot (AVCRAD), State Adjutant General Maj. Gen. William A. Cugno brought the NGB chief, Mrs. Davis and some staff members on a tour of the facility, which recently underwent a massive upgrade and modernization.

Davis, an experienced Air Force pilot, spoke to the workers at the facility, giving them

credit for their technical expertise in keeping so many military aircraft in the air.

"I have flown on the aircraft you've serviced, and I want to compliment you for keeping these aircraft flying," he said, lauding them for their technical expertise. He told them that since he became NGB chief he seems to be flying on helicopters several times a week. Some workers had a chance to speak with the chief one-on-one.

Sgt. Roy Paul, who works in the supply section full time and serves as the M-Day retention NCO, was thrilled to get his picture taken with the Guard's top-ranking officer. Davis also handed Paul an official NGB chief commemorative coin.

After touring the main AVCRAD building and its painting facility the entourage proceeded to Camp Rowland where Davis was briefed on the Connecticut Air National Guard, the Connecticut Army National Guard and the Connecticut National Guard Family Program.



Lt. Gen. Russell B. Davis speaks in front of a UH-60 Blackhawk at the Connecticut Aviation and Classification Repair Activity Depot (AVCRAD).

have the best new barracks, we have the best Family Program, and the best Family Program coordinator in the country." Connecticut's Family Program Coordinator Kim Hoffman was there to give details about the program. Lt. Col. Carol A. Reese, deputy chief, Family Programs for NGB accompanied

"Sir, I want to show you the best of the Connecticut National Guard," Cugno said. "We have the best soldiers and airmen, we

Davis and wife to Connecticut to attend the

See DAVIS on page 20

Connecticut Air National Guard Recruiters Continue String of Awards

By CAPT. GEORGE WORRALL,
103RD FIGHTER WING
PUBLIC AFFAIRS OFFICER

Connecticut's award winning Air National Guard recruiters were recognized again at the Annual Recruiting and Retention Conference in Salt Lake City, Utah.

Connecticut's team added three more individual wards Sergeants Tony B. Deangelis, Recruiting Office Supervisor, Headquarters CTANG, and Harold Rogers Jr., Recruiting and Retention NCO for the 103rd Air Control Squadron, garnered one and two individual awards respectively.

Deangelis was pleased with Connecticut's showing against other Region V states as there are many challenges to recruiting here. "This is the toughest region due to lack of Air Force military presence, high cost of living and the trend here for younger people to move away."

Maj. Barry K. Holder, the Air National Guard's Chief of Recruiting and Retention

Resources at the National Guard Bureau explained what Connecticut's performance meant in the face of the challenges of a very difficult recruiting market due to economy and unemployment rates. "It tells us about all the extra effort, ability and skill of these recruiters and retainers. Especially master Sgt. Harold Rogers, with a unit like his (predominately high tech positions). It is admirable to reach the numbers he did."

Rogers garnered the Hard Charger Recruiting and Retention Non-Commissioned Officer with the Most Accessions Award and the 1st Quarter Unit with the Most Accessions Award.

"Doing what you gotta do to follow up leads" is Rogers' key to success. He recruits about 75 percent from prior service and has clearly found some very effective tools.

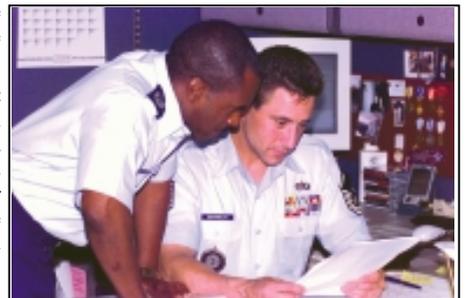
"I used to write letters that would take half a day to prepare and send, so I only sent them every couple of months," said Rogers.

"Now I send e-mails to the active duty units at least monthly to use in their base bulletins."

"We believe we have the best recruiters in the service based on our rates," said Holder. "It is a tough market now, the outside is offering benefits we have never had to compete with before like tuition assistance, loan repayment and cash bonuses."

How does Deangelis successfully compete in this market? "Just be fair and honest with people. The Guard sells itself if you present it sincerely. I can give personal testimony as the Guard has been very good to me. I believe in the Guard and would not be successful if I did not."

Commenting on the team's success, Master Sgt. Julie Janes, 103rd Fighter Wing Retention Manager said, "We offer a strong



Top recruiters master Sgt. Harold Rogers Jr. and Master Sgt. Tony Deangelis review enlistment paperwork.

package of benefits to keep people on board. A key is retraining, if a person hits a stop like grade, retraining can give them a new career direction and retain a high quality member for the unit."

UP FRONT WITH THE ADJUTANT GENERAL

By MAJ. GEN. WILLIAM A. CUGNO, ADJUTANT GENERAL

I want to take this time and talk about Family Day 2000. I can't be more pleased with the performance and attitude of our Soldiers and Airman. Overall, I was very thrilled with the day's activities, and the initial feedback I'm getting from Guard members and commanders has been very positive. Of course, there are things we need to improve for next year; but considering this was our first year of making Governor's Day a true "Family Day" we did a splendid job. Many kudos go out to the members of the picnic committee who worked tirelessly on the myriad of tasks required to make this the huge success that it was. What has been most refreshing to hear from all is that the overall "concept" of Family Day is a winner and must continue.

Now let me discuss some improvements for next year. I'm fully aware of the time it took for service members and their families to get food - absolutely intolerable. The caterer assured us early on that they would have no problems serving us; unfortunately, they fell far short of

our expectation. This will be fixed for next year! Along those lines, we hope to expand the amount of food vendors. Next year we will have multiple stage areas so that we can offer live entertainment at one location and puppet or magic shows at an alternative location. Though we had adequate parking for everyone on post, we anticipate many more vehicles next year. We will also explore activities geared toward our single soldiers; however I encourage you to bring your parents and family members to Family Day next year. I also wish to have a retiree's tent and make our retirees and their families feel that they are still valued members of our organization. You can expect that Governor's/Family Day will continue to be held on a Saturday in August. My staff has already forwarded me some recommended dates. Finally, we will continue to refine the Pass and Review activities and balance critical factors of family time, ceremonial necessities and troop time.



The Chief of Staff will conduct a more formal After Action Review (AAR) with the major commands in early September; I just wanted to take this time and share some of my personal observations with you. Please provide your unit leadership with constructive input on what went well and what needs to improve. After all, this is your day and your family's day. I want to see this event become much bigger and grow on each year's success. If you wish to participate in next years' planning, make it known to your unit leadership. One last issue - if overall your family enjoyed themselves, spread the word and encourage other unit and retiree families to attend next year. Again, thanks to all who played a role in the success of this day! Great Job!



By STATE COMMAND SERGEANT MAJOR STEPHEN L. PRIMETT

ENLISTED UPDATE

It's that time of year again when senior non-commissioned officers begin to look forward to an annual event known as the Senior Non-Commissioned Officer Formal Dining-In. All E-7s and above, active or retired and from any and all branches of service are invited to attend this special event.

The formal military dinner ceremony known as the Dining-In is an old and traditional military affair believed to have its origins in medieval England. The Dining-In is now recognized as an occasion to foster ceremony, tradition and camaraderie within an organization and to emphasize their importance in the life

of a service member. It is an excellent occasion to bid farewell to service members who have departed, to welcome new ones and to recognize the achievements of military service and individual members.

This is an excellent opportunity to visit with friends who may have gotten of military service, who have retired or who are assigned to units where you do not get to see them that often. Enjoy the laughs, reminisce with old friends, participate in the punch bowl ceremony, and remember our fallen members during the somber parade of covers.

This year's guest speaker is Command Sgt. Maj. Collin L. Younger, Senior Enlisted Advisor to the Assistant Secretary of Defense for Reserve Affairs. He will be

bringing his counterparts from the other branches of service with him for the festivities.

The Dining-In will be held at 6:30 p.m., Thursday, Oct. 5 at the Aqua Turf Club in Southington. Uniform is the Army Dress Blues with bow tie or Army Greens with white shirt and black bow tie. Appropriate attire is expected for the other services. Retirees may wear the uniform or a business suit as meets their desires. Dinner is a choice of roast prime rib of beef or a fish entree upon request. Please contact my office if you would like to attend and have not received a flyer.

We look forward to seeing you there!

Connecticut Guardian

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Assistant Adjutant General, Air
Brig. Gen. George A. Demers

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Command Sgt. Maj. Stephen L. Primett

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Deadline for submissions is the first Friday of the month prior to the month of publication.

Conviction is worthless unless it is converted into conduct. Thomas Carlyle

NCOPS - The Non-Commissioned Officer Promotion System

By 1st Sgt. DEAN YATROUSIS,
ENLISTED PERSONNEL MANAGER

The old system for promotion of noncommissioned officers, Select, Train, Promote, Assign (STPA) has been changed to the current Noncommissioned Officer Promotion System (NCOPS).

Many questions have been raised about the criteria and how to read the Enlisted Promotion Point Worksheet (NGB Fm 4100-R-E). The following information should help.

Promotion Criteria:

- ☛ Must be in a promotable status.
- ☛ Not flagged for Army Physical Fitness Test (18 month rule).
- ☛ Not flagged for Weight (LAW AR 600-9).
- ☛ Must be participating satisfactorily.
- ☛ Have a High School Diploma or equivalent.
- ☛ Must be Duty MOS Qualified.
- ☛ Must meet Time In Service (TIS) and Time In Grade (TIMIG) requirements:

FOR	TIMIG	TIS
SGT	6 months	N/A
SSG	8 months	N/A
SFC	11 months	9 years
MSG/1SG	12 months	13 years
SGM/CSM	14 months	16 years

There is a maximum 1,000 points total for a promotion "score" as follows:

Section I: Personnel Systems Data (Maximum 125 points) as follows:

- Time in Grade: (Maximum 75 points):
5 points for each full year up to 15 years
- Time in Service: (Maximum 50 points):
2 points for each full year up to 25 years*

*Use Pay Entry Basic Date (PEBD) to compute

Section II: Awards (Maximum 75 points)

Some examples of common awards and points are as follows: *

- MSM (25 points each award)
- ARCOM (20 points each award)
- AAM (15 points each award)

* See your unit Readiness NCO for a full listing and point values (if applicable) for all awards

Section III: Training & Education Data

Weapons Qualification * (Maximum 75 points) as follows:

- Marksman 25 points
- Sharpshooter 50 points
- Expert 75 points

*Annual Weapons Qualification, by training year, must be with the soldier's assigned weapon.

Army Physical Fitness Test (APFT) (Maximum 75 points) as follows: *

SCORE	PTS	SCORE	POINTS
0-180	0	244-246	50
181-183	1	256-258	55
211-213	24	271-273	60
226-228	39	286-288	65
238-240	47	300 Plus	75

*Partial APFT Points. For entire scale, see NGR 600-200.

Other Resident Training: (Maximum 100 points) as follows:

5 points per full week for all other military resident courses. Courses must be successfully completed and be one week or 40+ hours to be recorded.

*IADT/OSUT (Up to 13 weeks) or AIT (Up to eight weeks) will not be any points. No points are awarded for NCOES unless duplicates.

Self-Development Courses (Maximum 100 points) as follows:

- 1 promotion point per 5 credit hours completed.
- 5 extra points for each diploma awarded for completing a sub-course series.

NCO Education (NCOES) : (Maximum 100 points) as follows:

PLDC	25 points
BNCOC	50 points *(All Phases)
ANCOC	75 points *(All Phases)
USASMC	100 points

*As of Apr. 1, 2000, all phases of NCOES must be completed to receive full credit for that NCOES.

Post Secondary Semester Hours (SH): (Maximum 100 points) as follows:

- 1 to 70 Semester Hours (1 point each SH)
- 71 to 130 Semester Hours (1 pt per 2 SH)
- 100 points for Bachelors Degree plus (Max)

Section IV: Verification:

The soldier will mark an X in one block, either "I do []" or "I do not []" to verify accuracy of information in sections I through III and to accept or decline consideration for military education and promotion, and sign and date the form.

All E-7 soldiers will mark an X in one block, either "I do []" or "I do not []" "want to be considered for a First Sergeant position and consideration for military education" (Specifically, the US Army First Sergeants (1SG) Course-AC or RC).

In addition, E-8 soldiers will mark an X in one block, either "I do []" or "I do not []" "want to be considered for a Command Sergeant Major position and consideration for military education" (Specifically, the US Army Sergeants Major Academy).

Also, all SPC/E-4 soldiers will make an election by marking an X in one block: * "I only want to be considered for a Sergeant/E-5 position within my unit [] ; within my command [] ; or state-wide in the CTARNG []"

*By making one of the elections above, the soldier will only be removed from the list if he/she declines a position commensurate with the selection made by the soldier!

Section V: Appraisal: (Maximum 250 points)

Board of up to 5 convenes & reviews records such as NCOER's (DA Fm 2166-7), AER (DA Fm 1059), and other evaluations. Board awards appraisal points, then board average is determined and appraisal score is entered and added up for total score.

Areas of Consideration	Performance Pts	Potential Pts
Military appearance bearing	0-10 Range	N/A
Responsibility & Accountability	0-15 Range	0-20 Range
Leadership	0-20 Range	0-50 Range
Communication Skills	0-10 Range	0-20 Range
Professional Attributes & Ethics	0-10 Range	0-20 Range
Initiative	0-15 Range	0-20 Range
Technical & Tactical Proficiency	0-20 Range	0-20 Range
TOTALS	100 possible	150 possible
	250 Total possible points	

Recapitulation of NCOPS Points:

Section I - Personnel Systems Data	125 possible points
Section II - Awards	75 possible points
Section III - Training and Education Data	550 possible points
Section V - Appraisal	250 possible points
TOTAL OF ALL SECTIONS	1,000 possible points

NCOPS Fiscal Year 2001 Cycle Timelines

Promotion to	Field 4100	4100 Return NLT	Board Dates
MSG & SGM	1 Sep 00	30 Nov 00	19 - 21 Dec 00
SFC	4 Oct 00	29 Dec 00	16 - 18 Jan 01
SSG	1 Nov 00	31 Jan 01	20 - 22 Feb 01
SGT	1 Dec 00	28 Feb 01	20 - 22 Mar 01

Promotion to Rank of

MSG & SGM
SFC
SSG
SGT

Cut-off Date of Consideration

1 December 2000
1 January 2001
1 February 2001
1 March 2001

(Cut-off dates are per CTNG Regulation 624-1)

Late Training Gives Unit

By Staff Sgt. Steve Markowski,
65th PCH

A late annual training (AT) period helped Connecticut infantrymen get an early start as they prepare to deploy to Bosnia next year. And although they drove just about four hours to the AT site, they trained as if they were overseas operating as peacekeepers, concentrating on force protection and dealing with civilians on the battlefield (COB) always concentrating on maintaining the Rules of Engagement that are mandatory in Bosnia.

Originally scheduled to deploy to Hohenfels, Germany, August 4th -19th, members of Company B, 1st Battalion, 102nd Infantry instead deployed to Ft. Dix, New Jersey, where they got a jump on preparing for mobilization. They constructed their own "mini-Eagle Base" at Ft. Dix, to help them work on the skills they'll need in Bosnia, where the infantrymen will serve as peacekeepers for six months. Eagle Base in Tuzla is the headquarters for U.S. troops in Bosnia.

The unit converted a former enemy prisoner of war compound into their version of Eagle Base, placing triple layers of concertina wire around an area approximately 200 square meters. The set up was complete with guard towers and spotlights.

The AT began with a formal ceremony, including the raising of the colors, featuring an explanation of the mission in Bosnia and how the AT would prepare them for that mission. They then concentrated on training and operating as if they were in Bosnia, focusing largely on training for tasks that are new for them, but essential for the mission. Among those tasks are: conducting and escorting convoys, conducting patrols, establishing and operating a checkpoint and securing and defending a position, Quick Reaction Force.

"The whole focus of the AT was to get the soldiers thinking they were overseas," said Lt. Col. Thomas Stefanko, the battalion commander. "We gave everyone Croatian phrases to study and use. It wasn't Ft. Dix, it was Eagle Base."

Stefanko started every briefing with a Croatian phrase, as the unit concentrated on getting ready for the real-world mission that's marked on the calendar for next year. These measures helped achieve that desired atmosphere, soldiers said.

"Everyone got into it, and the more we went along, the more it seemed like we were there," said Pv2 Trevor Brittell, who has been with the unit three years, and is looking forward to the deployment.

"We pulled out of the mission at Hohenfels for this training," Stefanko said. The 1st

Bn., 102nd Inf. would have provided opposing forces for an active duty battalion. "And since we had such a late AT, we have a head start on Bosnia training, so we're ahead of other units in the brigade and the division. Everyone is very interested in what the 102nd is doing."

AT 2000 was held almost exactly a year prior to the expected mobilization date, which is August 1, 2001, and Ft. Dix will also serve as Company B's mobilization station. Although the 1st Bn., 102nd Inf. is sending just one company to Bosnia, everyone in the battalion is going through the same preparation steps for the deployment, in case any personnel changes are required within the next year. Everyone going on the deployment is volunteering.

"From now until Company B gets on the aircraft, everyone's focus will be Bosnia," Stefanko said. Company A was missing from the Ft. Dix AT, because the unit performed its AT at the National Training Center in May, having had that trip locked in for more than a year. It was the third consecutive year the 102nd sent a unit to the NTC, which presents operations more familiar to infantrymen. Peacekeeping is still new for the 102nd, but battalion leaders say there's a strong foundation there for expanding their skills to perform that mission.

"It's unique for us. We're war fighters. But, we fit into that mission perfectly. As light infantry we can change from peacekeepers to war fighters in the blink of an eye," Stefanko said. However, it's the question of when to make that change that presents what may be the biggest challenge. In the Balkans, where many different languages are spoken and it's often difficult to determine who is friendly and who is hostile, split-second decisions may be required all the way down to the platoon, squad and individual levels.

"A friendly checkpoint operation can change to an unfriendly checkpoint operation instantly. And with people speaking everything except English, and raising havoc, this gets more stressful than the NTC," Stefanko said.

That bit of realism was provided by members of the battalion.

"We yelled at them a lot, and tried to get under their skin," said Brittell, one of the OPFOR during the AT. "We had a couple of guys speaking Polish, one was speaking Russian, that made it more realistic."

The OPFOR, a composite platoon from Headquarters, Headquarters Company, wore civilian clothes most of the time, to provide the atmosphere of civilians on the battlefield, something that is the norm in Bosnia. For certain missions they wore

OPFOR uniforms, featuring black battle dress uniform tops. During the first four days of AT, those dedicated to playing OPFOR, trained to act as OPFOR and COB. The rest of the unit went through theatre-specific driver training or combat lifesaver training, important requirements for deploying to Bosnia, or set up situational training lanes for the AT.

"Different NCOs and officers gave us pointers on what to do to be effective as OPFOR. Guys who have been to Bosnia gave us an idea of what they're like and what they do," Brittell said. He also said he was impressed with his counterparts in the battalion, many of whom were undergoing their first training as peacekeepers. "I learned a lot being on the other side, seeing how they got the job done without losing their cool."

Maintaining composure in such situations is not an option. The Rules of Engagement (ROE), which are drawn directly from the Dayton Peace Accords, must be followed at all levels. "Minimum force" must be used, hostile forces must be treated humanely and must be turned over to superiors, private property must be respected and all suspected violations of the Law of Armed Conflict must be prevented and reported to superiors.

The ROE provide key differences in the way these infantrymen are accustomed to training, so they were a central focus in developing the training for this AT.

"Every situation we trained on tested their ability to apply the Rules of Engagement to the situations," said Maj. Thomas Cantwell, battalion executive officer. He said every soldier was required to store a copy of the ROE in his right breast pocket throughout the AT. He also said that although following the ROE is different for the infantrymen, they still have to reinforce their traditional skills.

"Ninety-percent of the tasks we train on tactically transfer to SASO operations (Stability and Stabilization Operations). We have to reinforce the 90 percent, but the keys to success of these operations are the Rules of Engagement. The other 10 percent includes changing the mindset, and learning specific tasks for delivering humanitarian aid," Cantwell said.



While at Ft. Dix, the unit also enacted the same type of force protection measures that are in place in Bosnia.

"It's a heightened awareness of it, with active and passive measures" said 1st Lt. Michael Sipples, battalion training officer. Active measures included wearing flak vests and helmets outside the main gate, limiting access within their "Eagle Base," always carrying weapons, wearing photo I.D. tags on their uniforms and controlling intelligence on a "need-to-know" basis. Passive measures included signal discipline, as well as noise, light and trash discipline.

"Within Eagle Base, no one was allowed in without an escort. Even the VIPs always had an escort, and were granted only limited access," Sipples said. Among the VIPs was 29th Division Commander Brig. Gen. Stephen Blum, who will be the task force commander in Bosnia.

The 1st Bn., 102nd Inf. also employed a mode of travel they're not really accustomed to - vehicles. As light infantrymen, they usually walk everywhere, but things are done differently in Bosnia. Every convoy, whether for patrolling or troop or equipment movement, must have at least four vehicles. Also, every squad must have a certified combat lifesaver. But, through it all, they also had to work on their traditional infantry skills. They've begun intensifying their marksmanship training, and the AT culminated with a platoon live-fire exercise.

"We're still expected to maintain our METL (Mission-Essential Task List) proficiency. We're just adding new tasks to the METL," Cantwell said. "We don't usually train on checkpoints or mounted patrolling."

Whenever possible, the unit relied on inner resources to focus on training for Bosnia. Sgt. Stephen Barrieault, one of several unit members who has been to Bosnia, spent the AT in the tactical operations center, providing valuable input to help establish and maintain realism.

Barrieault was with one of the first

Early Start

Implementation Force (IFOR) convoys into Bosnia, accompanying the 1st Brigade, 1st Armored Division into Bosnia in December 1995. A member of a military intelligence unit at the time, he concentrated on tracking troop movement on the ground

His input helped the 1st Bn., 102nd Inf. plan, implement and adjust its training at Ft. Dix.

About halfway through the AT, the 1st Bn., 102nd Inf. learned that it will likely be stationed at Camp Dobol, which is in the town of Bijela, 12 miles southeast of Tuzla. That's where Barrieault was stationed with IFOR. He and others set up the original base there, which is now known as Camp Dobol.

"What we had at Ft. Dix was similar to what we had at Bijela," Barrieault said. "It was a farming community with a school building. We stayed in a bombed-out house. It's more built up now."

Like the more solid living conditions, the training for the Balkan mission now has a stronger foundation compared to when IFOR crossed the Sava River into Bosnia. For example, IFOR had comparatively little Bosnia-specific training prior to that first deployment into the former Yugoslavia, Barrieault said.

Others in the unit have had peacekeeping training. Spc. James Bross is among those who participated in Cooperative Best Effort '99 in Valcartier, Canada last year. The NATO-led exercise focused exclusively on peacekeeping training, drawing upon expertise from international troops with experience in that task. But, the 1st Bn., 102nd Inf. drew upon inner resources to provide similar realism, Bross said.

"This AT (at Ft. Dix) was very realistic – just as good as in Canada. We have guys who have been to Bosnia, so we had a lot

of expertise," Bross said, adding that the intensity level was higher at Ft. Dix. "The roadblock, for example was very stressful – dealing with a hostile force and trying to negotiate your way through. Some scenarios were the same, some were different. But, here there was no downtime. We were always getting ready for our mission."

Company B has a busy training schedule for the next year, concentrating on theatre-specific individual and collective tasks. Among the highlights is an MUTA-8 at Ft. Benning in February. And although the battalion went through individual weapons qualification at the Ft. Dix ranges, that skill must be done again, within six months of the deployment.

Next year's AT will be performed at the Joint Readiness Training Center at Ft. Polk, Louisiana, in June. That will be the opportunity to gain final certification for the Bosnia deployment.

Volunteers preparing for the deployment say they are looking forward to the experience. Some say they wish they could go sooner than next year. They'll need that year to get ready, although their battalion commander feels they are well on their way.

"I'm very impressed by the level of professionalism and the mission focus the soldiers brought to every mission," Stefanko said, adding that he saw this at all levels, which is an important consideration for Bosnia. "Most operations are done at the squad or platoon level. There won't be an officer or senior NCO to make that decision. It's done at the E-5 and E-6 level."

In order to show his appreciation for the job the unit members did at the AT, Stefanko individually thanked the members of HHC, shaking hands with each one during the final formation at the New Haven Armory. He told them they gave him the easiest AT of his career.



Bosnia Impressions

The troops deploying to Bosnia as members of Company B, 1st Battalion, 102nd Infantry, are all volunteers. Some of the infantrymen have transferred to Company B in order to go on the mission, which will have them in Bosnia for 180 days. The mobilization will be slightly longer than 180 days, in order to allow them to become certified for the deployment, and to complete their administrative "in-processing" and "out-processing."

Members of the unit have diverse backgrounds, although they also have a lot in common – such as the fact that they are deploying voluntarily. They also have different impressions on the mission, which is still a year away.

The Connecticut Guardian spoke to some of the volunteers about what they expect from the mission, and how their families and employers have responded.

(Photos by Staff Sgt. Steve Markowski)



Pfc. Jason Kawecki, of Enfield
History major at University of Connecticut

"I'm excited. I haven't had much of a chance to look into specifics about the Bosnia mission and its history... but I will."

Pv2 Trevor Britnell, of Simsbury, Justice and Law Administration major at Western Connecticut State University

"I think it's going to be a great experience.

Doing it at age 22 will be good, too. You can train and train, but once you get over there, into the real world, it can be a whole different ballgame."



Corp. Mike Purdue, of Enfield
Accountant with SNET Wireless

"For a National Guard troop, it's something we need to experience at least once. It's a way to put all the training to use. We made an analogy to fire training. (A fireman) doesn't want someone's house to burn down, but the training has to culminate in some way."

I'm a little bit apprehensive. It's like volunteering to go back to basic training. My biggest fear is my two boys (Alex, 4, and Zachary, 1 1/2.). My son Alex is old enough to know that daddy's not there. He was mad at me while I was at AT, and he wouldn't talk to me (on the phone) for a little while, until my mother-in-law explained what was going on. When I got home, he was fine. But, if that's just two weeks, what will six months be like?"



Pfc. Sotero Rijos, of Hartford.
Student at Capital Community College

"I'm looking forward to it. It will be a new experience. My uncle was one of the first reservists mobilized for Bosnia. He said 'Keep your nose clean; and watch your back... and watch your buddy's back.'"



Sgt. Robert Winters, Connecticut Carpentry

"They've been great about it. They understand why we're here. I'm looking forward to going... I can't wait. A year is too long to wait. I'd like to go sooner. My family has been very supportive."



Spc. Adam Janeczek, of Seymour
Cox Communications

"I'm looking forward to going over. I have a little apprehension, due to questions of the unknown, but that's normal."

TRAINING AND TRADITION – THE FIRST COMPANY GOVERNOR'S HORSE GUARDS GO TO CAMP

By Pfc. Howard Miller,
Troop Historian,
1st Company Governor's Horse Guard

The First Company Governor's Horse Guard has successfully completed an intense week of Annual Training at Camp Rowland. It was a memorable camp for the 61 men and women of the Avon-based cavalry unit that is part of the organized state militia. Like most of its exercises and activities, annual training in Niantic contains an aspect of history and tradition that reaches back in time to the late 19th century.

As early as the 1880's the state militia units, including the Horse and Foot Guards, sent small details to act as orderlies for the governor during his annual inspection of the National Guard. In 1911, the First Company of the Governor's Foot Guard voted to become Troop B Cavalry of the Connecticut National Guard and began annual training and maneuvers in Niantic. In addition to mounted drills, cross-country rides, weapons training and bivouacs, the cavalry units played a prominent role in the annual Governor's Day program. Troops A and B usually gave demonstrations of saber drills, thunderous charges on horseback and even trick riding and mounted wrestling matches.

For today's troopers, going to camp means much preparation and hard work. On Thursday evening, August 3, all equipment, including saddles, tack, hay, feed, medicines, computers, tools and supplies were loaded onto trucks at the Horse Guard facility in Avon. The following Saturday, the advance party drove the truck convoy to Camp Rowland and unloaded. Metal posts were driven into the ground, and an electric fence set up as a pasture for the herd. The next morning, thirty horses were loaded and transported to the Niantic base. Tired troopers moved into the barracks, prepared their lockers and bunks and quickly braced for the first of several inspections.

The first of many mounted drills took place on Monday, followed by weapons firing in the new Tactical Squad Training Simulator. The Horse Guard had the privilege of being the first unit to train in the recently developed facility. From twelve firing stations, troops are challenged by life-sized, on-screen, computer-controlled firing scenarios using the M-16A2, SAW and M-9 pistol.

In the 1920's Broadway producer and comedian Fred Stone, and the noted American humorist Will Rogers, jointly

owned a 2,300-acre estate in East Lyme called Star Ranch. The Cavalry and other National Guard units used it for field maneuvers and bivouacs. In 1931, the property now known as Stone's Ranch was purchased by the Legislature for \$50,000 and used for military field training.

Like their former comrades, the Horse Guard annually rides from Camp Rowland through Niantic to bivouac at Stone's Ranch. This year, Bob Wilson, a reporter from WFSB-30, and a cameraman accompanied the troop. Leaving at dawn, the column of troopers, accompanied by the intrepid reporter, left Camp Rowland for the two-hour ride to Stone's Ranch. There the troopers pitched their tents and after feeding and grooming their horses, got some much-needed rest before beginning a rigorous day in the field. National Guard trucks arrived to transport the unit to the confidence course, an elaborate course of obstacles that test the soldiers' stamina and teamwork. The men and women of the Horse Guard were impressive in completing the course, but not without some aching muscles and bruises. After a brief rest and meal back at camp, the troopers mounted up and rode to the pistol course. This is a mounted exercise that challenges the troopers' horsemanship and marksmanship skills. In the evening, the unit returned to camp to groom and feed the horses, clean equipment, have chow and rest sore bodies. Traditionally, the night at Stone's Ranch features entertaining skits staged in the old dairy barn, by the current class of new recruits. This year's five-act production was a memorable show.

"Boots and saddles" comes early at Stone's Ranch. In the pre-dawn darkness of August 9, the troopers struck their tents, groomed and saddled their horses and formed the column for the march back to Camp Rowland. Arriving about 8 a.m., the horses were fed first and led to their pasture. After a quick breakfast, the troopers prepared for an air familiarization exercise in one of the Air National Guard Chinook helicopters, viewing from the air, the area around Stone's Ranch they had just traversed on horseback.

Upon returning to base, the troopers changed into swimming clothes and rode their horses bareback down to the banks of the Niantic River. This exercise of swimming the horses has been a tradition since the early 1900's and precedes the important task of cleaning the horses' sheaths. This year, Maj. Gen. William A. Cugno, the State Adjutant General, accompanied the Horse

Guard in the water exercise, riding Magnum. This activity is very popular with local spectators young and old who enjoy seeing the horses and their riders splashing through the water. The horses were then ridden back to the picket line for a careful cleaning and then put out to pasture.

The following day began the annual squad competition, a series of tests of each squad's marching, equitation, tack cleaning and general knowledge of what it takes to be a cavalryman. The judges are members of the major's staff, veteran troopers with many years' experience in the military and extensive knowledge of horsemanship. During that evening's Recruit Appreciation Program, one member of the staff, Major Dominic Manise kept the troopers spellbound by relating his experiences of riding as a young private with Troop B Cavalry from Hartford to Niantic in 1936.

Recruit Appreciation Night is a special program to informally welcome the new recruits to the Troop just prior to their formal graduation. The evening festivities include a special dinner followed by songs that were sung on the Arizona-Mexico border by Troop B in 1916, traditional poems and other frivolities. The First Company Governor's Horse Guards Recruit Class of 2000 includes Steve Ardussi, Cynthia Becker, Jeffrey Close, Philip Marino, Michele Metzler, Neal Palmese, Kevin Singleton and John Terrace.

Friday, August 11 was State Militia Recognition Day. All the militia units paraded on the drill field and several awards were presented. For the seventh time in nine years, the adjutant general recognized the First Company Governor's Horse Guard as State Militia Unit of the Year. Additionally, Pfc. Kelly Flynn was named Soldier of the Year. It was a proud day for the troop and their Commandant, Maj. Richard J. Belliveau. "This has been one of the best camps in memory," said the commander. "Our unit has really come together. To see the transformation of the recruit class over the last sixteen weeks, from raw civilians to troopers is very gratifying."

Following more mounted drills, the unit prepared for its annual awards dinner in the mess hall. This year's event was made especially memorable by the presence of Assistant Adjutant General, Brig. Gen. George A. Demers, who will be retiring after 45 years of service. The general and his wife were honored guests of the troop. Also attending were families of the graduating recruit class, who were presented with their certificates and spurs by Demers, Belliveau, and Capt. Andrew



1st Lt. Steven Meltzer on "Pistol" and Sergeant Robert Mazzara holding a lance and riding "A-1," prepare to drill the troopers in the "Musical ride" program they performed on Family Day.

Arsenault, the executive officer.

Other events included the awarding of "Trooper of the Year" honors to Sgt. Robert Mazzara of Wallingford, and "Squad of the Year" recognition to the First Squad, which he leads. Trooper Jon

Kores was promoted to sergeant, while Kelly Flynn and James Normandin were promoted from private first class to corporal.

An especially poignant moment in the program was the recognition of two members of the major's staff, Capt. Clyde Bassett and Sgt. Richard McDonald, for heroic service in the Korean War. The unit has endorsed the awarding by the Defense Department, of a special Korean War Service Medal that will be given to these most deserving veterans. McDonald and Sgt. Dale Barsness were promoted to the rank of second lieutenant on the major's staff.

The culmination of a week of hard work and training was Saturday's annual Governor's Day program. This year's emphasis was on families and several thousands of National Guard friends and relatives flooded the base to view exhibits and demonstrations. With fluttering pennants on their lances, the First Company Governor's Horse Guards, led by Lt. Steven Meltzer on "Pistol" and Lt. David Whirly on "Jake," performed its "Musical Ride" to a large appreciative audience.

Behind the scenes, other members of the unit continued the necessary work of supporting the troop. In the mess hall, the small staff headed by Lt. Martha Stubbs and Sgt. Lori Kudla provided delicious meals and coordinated several flawless special dinners. In the Orderly Room, overseen by the unit Adjutant Lt. Harvey Silverman and Sgt. John Forste, the paperwork and administrative tasks involved in running the unit were also expertly organized. In the stables tent, overall Master Sgt. James McGovern and Sgt. Ray Leonard expertly oversaw care of the horses. Meanwhile, Sgt. Edward Rosado carefully tended all the unit's saddles, bridles, blankets and other tack. According to Staff Sgt. Brian Dean, a state correction officer in civilian life, "Our unit is made up of people from many different backgrounds and occupations that come together and form a tight, cohesive unit. That's what it's all about."

On Sunday, the troop packed up its equipment and transported its horses back to Avon to begin planning for next year's camp.



Maj. Gen. William A. Cugno riding "Magnum" during the Horse Guard's annual swimming exercise of the horses in the Niantic River.



STORY AND PHOTOS BY SGT. JOSEPH C. DECARO, 65
PCH, EAGLE BASE

The great stone bridge which ... (was to) make easier the passage from West to East and East to West, was now, in fact, cut off from both East and West and abandoned like a stranded ship or a deserted shrine. For three whole centuries it had endured and experienced everything and, unchanging, had truly served its purpose, but human needs had altered and world conditions changed; now its task had betrayed it.

Ivo Andric

"The Bridge on the Drina"

The bridge in Andric's novel represented Bosnia and Herzegovina (BiH), the nation that both connected and separated West from East, Croatia from Serbia, only to have both sides betray it as Yugoslavia — the land of the South Slavs — disintegrated and descended into war in April 1992.

History of Bosnia and Herzegovina

The history of Bosnia and the Bosnians began with the migration of Slavic peoples into the Balkans during the fifth and sixth centuries. But the Slavs were soon subjugated by the kingdoms of Croatia and Serbia before submitting to the Ottoman Empire in the fifteenth century and annexation by Austria-Hungary in 1908.

But arguably the most far reaching fight in BiH was not over its land but its people; the cultural war between Austrian-backed Croatian Catholics and Russian supported Orthodox Serbs over the heretical Bosnian Bogumil Church. This long-standing religious contest to absorb Bosnians back into either Christian fold was not resolved with the Islamicization of Bosnia under the Turks, who were ousted from the region after the First Balkan War (1912). Eventually this struggle would translate into an excuse to justify territorial incursions by both Croatia and Serbia into an adjoining sovereign and independent nation

At the end of World War I, the Kingdom of the Serbs, Croats and Slovenes was created to fill the void left by the defeat and subsequent dissolution of the Austro-Hungarian Empire. Prince Regent Aleksandar Karadjordjevi of Serbia became king (1929-31) and renamed the nation Yugoslavia.

In modern times, Bosnia was controlled by the Axis powers when Yugoslavia was invaded by German, Italian, Bulgarian and Hungarian forces in 1941.

However, the difficulty of the Bosnian terrain — rugged mountains surrounding indefensible valleys — made it an elusive prize either to conquer or keep.

After the Axis defeat in 1945, Josip Broz Tito emerged as the leader of a communist — later, socialist — Yugoslavia. His "Brotherhood and Unity" slogan was brutally — if not evenly — enforced over

all of Yugoslavia's nationalities as Tito tightened his grip over the country from 1945-6.

But Tito's dictatorial leadership — which tolerated no rival nor trusted any successor — was to eventually set the stage not only for the collapse of Yugoslavia but the destruction of most of BiH when he died without heir May 4, 1980.

The Breakup of Yugoslavia

With the death of Tito, the steel chain which bound BiH to Yugoslavia began to break as the six republics that now constituted the land of the South Slavs — Bosnia-Herzegovina, Croatia, Macedonia, Montenegro, Serbia and Slovenia — began to maneuver for their independence from one another.

However, not everyone was in favor of such freedom. Slobodan Milosevic proclaimed that all Serbs should live in one state, but his real ambition was to replace Tito as head of a post-Tito Yugoslavia and put all states under the control of one Serb.

As the largest and most powerful remnant of the former Yugoslavia, Serbia's main rival was Croatia; the second largest of the former republics that, along with Slovenia, declared its independence June 15, 1991.

After an indecisive sparring match with Slovenia, Serbia turned its greedy eyes toward an unprepared Croatia. But after gaining significant amounts of new territory there, Serbia — and later Croatia — would redirect their attention to what lay between them; a bridge which now sought its independence from both sides — BiH.

Milosevic and his counterpart in Croatia, Franjo Tudjman, considered the populations in BiH as either disaffected Serbs or Croats in need of repatriation. Milosevic stated publicly that Muslims had no reason to secede from Yugoslavia and Tudjman — who said BiH was a "national state of the Croatian nation" — told US Ambassador Warren Zimmermann that Bosnia should be divided between Serbia and Croatia.

It was just the latest round of a territorial tug-of-war that went back to the time when



the Drina River marked the boundary between the Roman and Byzantine Empires.

Little wonder that soon to be Bosnian President Alija Izetbegovic remarked that deciding between Tudjman and Milosevic was like having to choose between leukemia and a brain tumor. Izetbegovic declared neutrality between them, but to no avail; Serb irregulars attacked the fledgling nation after BiH declared its independence in a referendum boycotted by Bosnian Serbs in March 1992.

War in Bosnia and Herzegovina

With the aid of the Yugoslav Peoples' Army (JNA), the Army of the Serb Republic (VRS) — the military might of the newly formed Serbian Republic in Bosnia-Herzegovina — proceeded to seize control of 70 percent of BiH while Bosnian Croats contested for territory with both Serbs and Bosniacs (Bosnian Muslims).

The extent of the involvement of the JNA in Bosnia is debatable, but the use of the VRS against the Bosniacs gave the illusion of a civil conflict; a perception which helped delay the major powers from employing international intervention.

Nevertheless, though simple, VRS tactics were very effective; deploy heavy artillery from surrounding hills to reduce Bosniac towns and villages to rubble, then send in Bosnian Serb paramilitary as infantry to clean-up or ethnically cleanse the survivors by execution and/or forced evacuation.

These operations continued as the VRS laid siege to the Bosnian capital of Sarajevo April 6, 1992. As media attention focused on the capital, the ethnic cleansing operation went unabated throughout the rest of BiH, especially in the Muslim enclave of Srebrenica, one of six so-called UN declared "safe areas."

In effect, Milosevic the magician used one hand of the VRS to keep public attention fixed on Sarajevo while the other made Bosniacs "disappear" from the rest of the countryside.

After the attack on Srebrenica, many refugees retreated to Tuzla only to find themselves again under a state of siege (SEE PHOTO).

During that summer of siege, United Nations Protection Force II (UNPROFOR II) was established in Bosnia to guarantee the delivery of relief supplies and humanitarian aid. But UNPROFOR II only treated the symptoms of the conflict as war continued in BiH for another three years.



But what UNPROFOR couldn't do, two Serbian mortar rounds did after exploding in a crowded Sarajevo market, killing 37 outright and wounding 88 others Aug. 28, 1995.

The incident galvanized international opinion against the Balkan conflict and led to massive air strikes against VRS positions when Serbian strongman Gen. Ratko Mladic refused to withdraw his artillery from around Sarajevo. These strikes — coupled with international economic sanctions against Serbia — brought the warring factions to the negotiating table at Wright-Patterson Air Force Base outside Dayton, Ohio, Nov. 1, 1995.

After the Dayton Peace Accord, the Bosnian Federation — an alliance of Bosniacs and Bosnian Croats — controlled more than half the territory of BiH with the remainder under that of Bosnian Serbs.

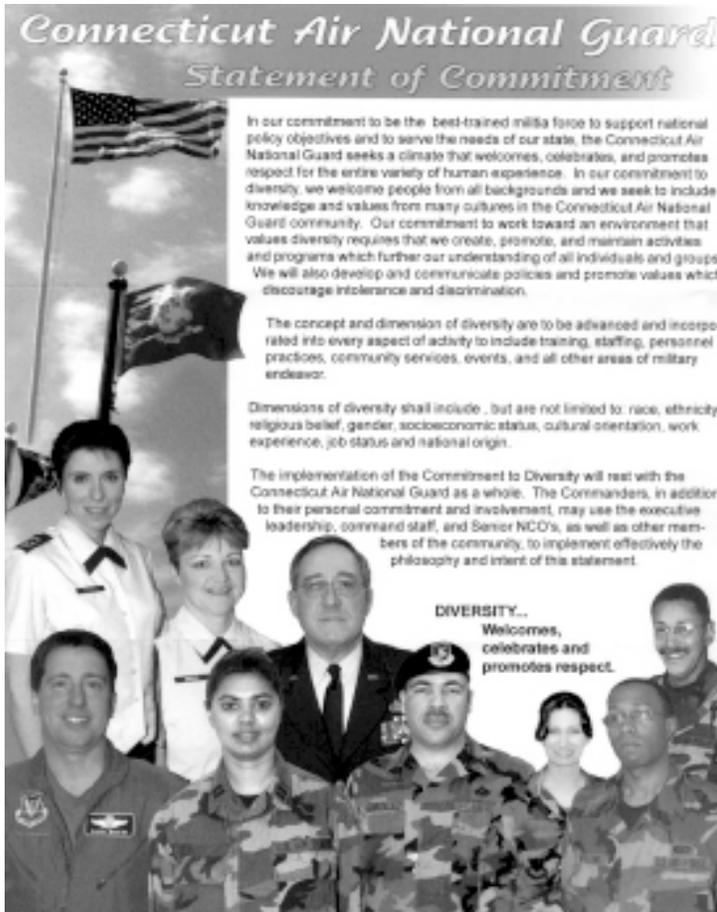
The subsequent introduction of Implementation Force (IFOR) to enforce a NATO-imposed cease-fire gave way to the deployment of Stabilization Force (SFOR) in BiH on Dec. 20, 1996. The ongoing mission of SFOR is to maintain the peace and keep our area of responsibility free from war so Bosnians can return to what is left of their pre-war homes in ethnically cleansed towns and villages.

Recently world attention was focused on the autonomous province of Kosovo, which underwent a similar ethnic cleansing by Serbian forces. But this time NATO was able to quickly respond with an extensive air campaign unhampered by UN ideology.

In retrospect, ethnic cleansing was employed in Bosnia "to make certain, by instilling a hatred and fear that would endure, that Muslims and Serbs could never again live together," according to correspondents Laura Silber and Allan Little, authors of "Yugoslavia: Death of a Nation."

Though SFOR can't enforce co-existence, it does provide an environment free from war where Bosniac and Bosnian Serb can — if they so desire — live together free from hatred and fear.

Connecticut Air National Guard Statement of Commitment



In our commitment to be the best-trained militia force to support national policy objectives and to serve the needs of our state, the Connecticut Air National Guard seeks a climate that welcomes, celebrates, and promotes respect for the entire variety of human experience. In our commitment to diversity, we welcome people from all backgrounds and we seek to include knowledge and values from many cultures in the Connecticut Air National Guard community. Our commitment to work toward an environment that values diversity requires that we create, promote, and maintain activities and programs which further our understanding of all individuals and groups. We will also develop and communicate policies and promote values which discourage intolerance and discrimination.

The concept and dimension of diversity are to be advanced and incorporated into every aspect of activity to include training, staffing, personnel practices, community services, events, and all other areas of military endeavor.

Dimensions of diversity shall include, but are not limited to: race, ethnicity, religious belief, gender, socioeconomic status, cultural orientation, work experience, job status and national origin.

The implementation of the Commitment to Diversity will rest with the Connecticut Air National Guard as a whole. The Commanders, in addition to their personal commitment and involvement, may use the executive leadership, command staff, and Senior NCO's, as well as other members of the community, to implement effectively the philosophy and intent of this statement.

DIVERSITY...
Welcomes,
celebrates and
promotes respect.

IN A MOMENT OF DECISION, THE BEST THING TO DO IS THE RIGHT THING TO DO. THE WORST THING TO DO IS NOTHING.

THEODORE ROOSEVELT

EDUCATION ESSENTIALS

**BY CAPT. SCOTT BROWN
EDUCATION SERVICES
OFFICER**



For soldiers contemplating a return to school, we still have funding for tuition assistance. The process remains simple, pick out your school and classes you would like to take, obtain a DA2171 from your unit, complete and return through your unit to our office. Tuition Assistance is worth \$100.00 per credit for undergraduate and certificate work and \$170.00 per credit for post-graduate school. We cannot use assistance for Ph.D. and Law School.

Our office has recently downloaded a program that will allow access to the Veterans Administration system on a view only basis. We will be able to track payment history, submission of claims, etc. Your first option remains calling the VA at 888-442-4551. Also, the VA currently runs about six to 10 weeks behind in corrections. As difficult as it is, patience is needed working with the administration.

The opportunities for distance learning continue to grow. Stop by our office or call (860) 524-4816 to explore what's out there. For those of you that take advantage of the Tuition Waiver program, the window for submission for fall 2000 closed Aug. 9. In order to get the waivers to the schools on time, we must meet deadlines that will allow the schools time to process the forms. Start thinking about your spring 2001 classes! Units will have to have waiver applications in to our office in the Nov. 20 to Dec. 5 time frame.

Wherever your challenges lead you, there is something to learn there.

Unknown

Closing the Back Door

**BY MAJ. MICHAEL VASILE,
RECRUITING AND RETENTION COMMAND**

As we approach the end of this Fiscal Year 2000, I extend my sincere thanks to every soldier who has played a role in our Guard completing both end strength and attrition missions this year. Again, the Connecticut Army National Guard was recognized as having the best strength maintenance posture for the Northeast Region.

Counseling of our year-in and year-out soldiers has paid dividends in reducing attrition. Our efforts to reclaim non-drilling members have been successful in

decreasing the number of soldiers becoming non-validated pay statistics.

Now is the time to focus on next year. As we complete Strength Maintenance Attrition Retention Tool (SMART) training this month, I challenge each unit commander to take the Strength Maintenance OPLAN model distributed at SMART training and tailor it to a viable realistic plan for FY-01.

We must continue to set our sights higher as we begin a growth in force structure over the next several years. I look forward to working with the command leadership to build on our success of the past as we focus on building strength in 2001.

Safe GUARDing Connecticut's Youth

**BY MAJOR CHUCK STRONG,
DRUG DEMAND REDUCTION ADMINISTRATOR**



Availability: Channing L. Bete Co., Inc.,
200 State Road,
South Deerfield, MA 01373,
800-628-7733 (89 cents)

Methamphetamine (meth) has been the most prevalent clandestinely produced controlled substance in the U. S. since the 1970's. Meth is used on its own or combined with other drugs like alcohol, cocaine, or heroin to produce its reputed effects—euphoria, hyperactivity, and a sense of being invulnerable.

Between 1993 and 1995, deaths due to meth overdoses rose 125 percent; between the first half of 1996 and the first half of 1997, meth-related emergency room visits doubled (according to SAMHSA's Drug Abuse Warning Network).

While the median age of the habitual meth abuser is 30 years, the drug is beginning to strengthen its hold on teenagers. The number of 12- to 17-year-olds who reported having used meth has increased dramatically in the past few years. Parents should be aware of the easily accessible Internet information available on methamphetamines, including recipes and places to obtain ingredients for manufacturing the drug.

There's an old adage that "speed kills"; prevention organizations, conversely, are looking for ways to "kill speed" and finding that the most efficient weapon against the spread of meth abuse is education.

Parents should consider educating themselves about meth. The following pamphlets are recommended by the Office of National Drug Control Policy:

The Dangers of "Meth": What You Should Know

Organization: Channing L. Bete Co., Inc.
Year: 1997
Format: Booklet
Length: 15 pages
Target Audience: Community Service Groups; Educators; Junior and Senior High Youth; and Young Adults.
Inventory Number: 706198

This booklet explains that many people are unaware of the dangers of using methamphetamines (meth). Some individuals may be under the impression that using meth is safer than using cocaine. Dangers of Meth explains that toxic ingredients, such as battery acid and drain cleaner, are often used to produce the drug. Also, the risks of physical addiction and psychological dependence are discussed, including the damage and dangerous effects that meth can have on a person's body and mind.

Drugs 101: Methamphetamine

Organization: William Gladden Foundation
Year: 1994
Format: Brochure
Length: 6 pages
Target Audience: Youth and General Public
Availability: Continental Press

520 East Bainbridge Street
Elizabethtown, PA 10022, 800-233-0759 (44 cents)

This brochure describes methamphetamine (meth) and discusses why people use it. The brochure describes meth's addictiveness, its physical and psychological effects, and its potential as a deadly drug. Strategies for abusers who want to stop using meth are also reviewed.

"If kids have an environment where they are engaged, respected, and loved – where there are after-school activities, where they have supper with their parents, have some spiritual component in their lives- if all those things happen and are reinforced by pediatricians- then to a large extent our kids stay drug free" General Barry McCaffrey, Office of National Drug Control Policy

CAMP ROWLAND FACILITY SLATED TO OPEN IN OCTOBER

Anyone who has been to Camp Rowland, Niantic in the past year has seen the National Guard training facility undergoing a major facelift and modernization. We recently had the opportunity to sit with Maj. Wayne Kowal of the Training Site Support Detachment to discuss the new billeting site. We asked several questions about the building project, completion date and availability of rooms.

CG: When did the building project begin?

Kowal: Ground was broken in November 1999. (The former barracks known as "The Bay of Pigs" was first torn down to make room for the new construction.)

CG: When will the project be complete?

Kowal: It will be complete in October 2000.

CG: How much did the project cost?

Kowal: Three million dollars.

CG: What is the formal name of the facility?

Kowal: Chargeable Transient Quarters (CTQ), Building Number 32.

CG: How many rooms are there and how many people does each room house?

Kowal: There are 52 rooms. Forty-

six are double occupancy and six are single, ADA (American Disabilities Act) compliant rooms. The single rooms will be used for O-6's and above.

CG: What type of furnishings do the rooms have? What are the bathroom facilities like?

Kowal: Each room has a microwave, refrigerator, desk, television and the double occupancy rooms have two single beds and two wardrobe cabinets. There are also separate vanity sinks in each room.

CG: Is there a dayroom? Deck? Patio? Snack bar area?

Kowal: There is a community room that will have a large screen TV, an ice machine, and a small kitchenette area. Additionally, vending machines will be available outside the community room. There is a patio area overlooking the Niantic Bay that can accommodate a medium size group.

CG: What is the policy for use and who is eligible to use it?

Kowal: This facility provides



temporary accommodations for eligible military personnel of all grades, their family members and guests, and for eligible Department of Defense civilians and their families at a cost. Authorized official occupants are all military personnel and DoD civilians assigned to the Training Site for official duty. Their families, retired military personnel and members of the State Militia units are authorized use of the facilities. The Training Site commander may make additional authorizations for other government agencies such as forest services, departments of corrections, police departments and local community non-governmental agencies. Priority arrangements are Official Use which includes, in order, Connecticut National Guard Units (Army or Air)/Militia, other state National Guard Units, all other military units (active component and reserve component) and federal/state/community organizations. Unofficial (Space Available) use is also authorized in the following priority, Connecticut National Guard members and their immediate families (active), Connecticut National Guard members and their immediate families (retired), Connecticut Militia

members and their immediate families, other military members, active, and their immediate families and other military members, retired, and their immediate families.

CG: What is the procedure to reserve a room(s)?

Kowal: The scheduling for official use follows State Regulation. All CTQ requests for military use will be locked in at the 90-day window. Bumping due to rank can be accomplished 91 days prior or earlier, but not after the 90-day window. Unofficial use will be locked in at 48 hours or less.

CG: Whom do they call and what's the number?

Kowal: Official and unofficial usage can be coordinated with the TSSD Personnel Assistant, Ms. Jenny Collins at (860) 691-4314.

CG: Finally, in what way(s) does this new facility benefit our soldiers and airmen that the previous facility did not?

Kowal: This building provides to our guardsmen and their families a greater opportunity to spend personal time as a family at Camp Rowland and the surrounding area. The new facility allows two rooms that are connected by a bath. This will allow parents to stay in a room on one side and their children to stay in a connecting room. The capacity of this new facility provides a better service that far outweighs the old cottage that was available to our guardsmen and their families.

Family Day Draws Thous

By Spc. Marian Rosado,

65th PCH

For the first time in 20 years the focus of Governor's Day shifted toward a more family oriented day to celebrate the National Guard Bureau's Year of the Family. This year Camp Rowland, Niantic, opened its gates on Saturday, August 12 to Guard members, their families and the public to honor the first of what will become an annual Family Day.

The parade field at the Guard training facility was filled with booths, military equipment displays, games and activities.

"We have taken our individual unit's family activities and centralized them to one location to make it a more relaxed picnic atmosphere," said Lt. Col. Thomas Stefanko, a member of the Family Day committee. The committee met on a weekly basis to organize the event.

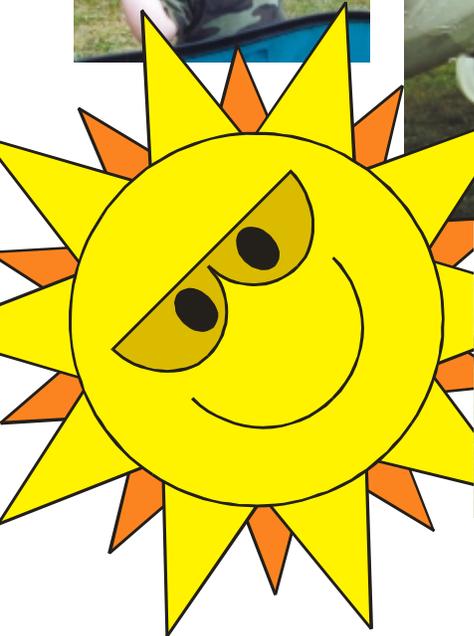
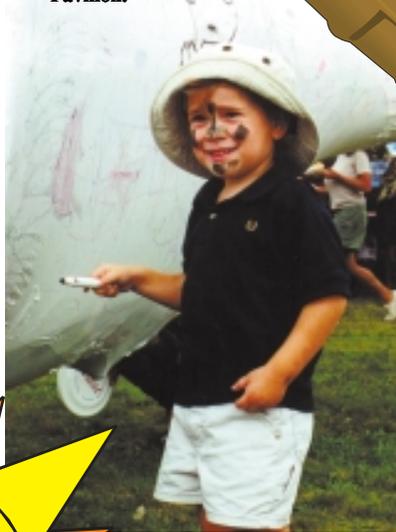
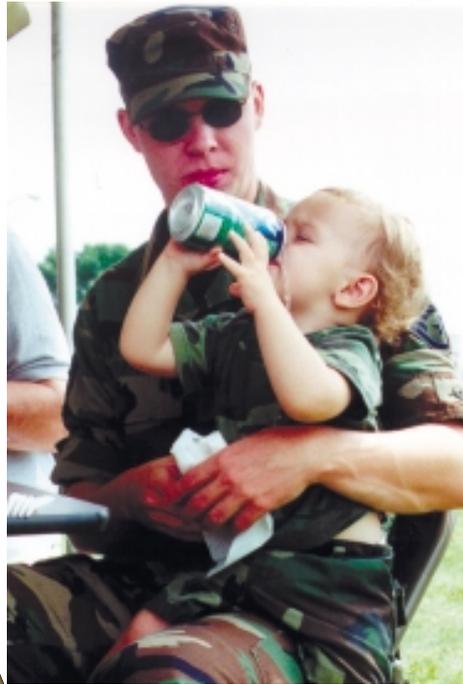
"To complete the picnic atmosphere, we contracted all the food to make it a more traditional picnic meal," said Stefanko. This also allowed the cooks who would normally be tied to a stove, the opportunity to enjoy the day with their families.

"It seems like a bigger turn out," said Spc. Patrick Simon, member of the 102nd Army Band. "My father has been coming every year since I've enlisted, but it's good to see that all the soldiers brought their family as well."

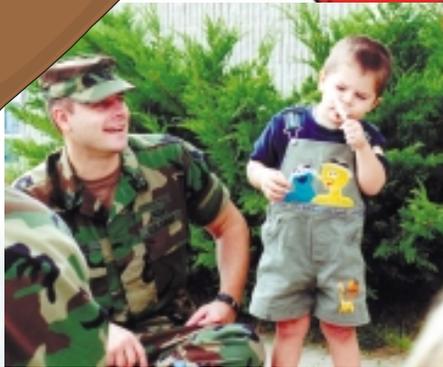
There were five bands that entertained throughout the day. Country, western and rock were some of the types of music played, as well as the traditional military music from the 2nd Company Governor's Foot Guard Band and the 102nd Army Band. All civilian bands donated their time to perform on Family Day. All of the civilian bands had members of the Guard or retired military members in them. Sgt. Julie Carpenter, a member of the Connecticut Army National Guard, arranged to have the bands perform, and is herself a member of the band, Hard Luck Aces.

Not only did this day serve as an occasion for the guard families to get together, but it was also an opportunity to meet and talk to the state Adjutant General, Maj. Gen. William A. Cugno.

The day concluded with the Military Review and Retreat Ceremony and a civilian band performance at the Pavilion.



Sands to Camp Rowland



Red Cross Urges Military Families to "Get to Know Us Before You Need Us"

New Program Meets the Needs of the Citizen Soldier

There are more than 1.5 million members of the Reserves and National Guard living in communities from coast to coast. These members of the "hidden military" are the doctors, retailers, plumbers, teacher and maybe even your next-door-neighbor. The American Red Cross Armed Forces Emergency Services (AFES) has developed the Get to Know Us Before You Need Us program to assist its chapters in educating the community about the special American Red Cross services offered to military members and their families before they need them.

"The American Red Cross has been keeping military families in touch since the Spanish-American War where the first Red Cross volunteers handled inquiries from families and provided communication services," said Stephen Woods, Director of Emergency Services for the Mid-Fairfield County Chapter of the American Red Cross. "The traditional military community has gone through significant changes over the past several years. With the downsizing of today's military and the fact that a large portion of its mission has been transferred to the Guard and Reserves, more than 50 percent of our military are now living out in the general communities."

Community-based military members and their families are entitled to the same valuable Red Cross emergency services as full-time active duty personnel. When your doctor, your pharmacist, or your neighbor is mobilized or deployed with the Reserve or National Guard, the American Red Cross will be there, 24 hours a day, seven days a week, to help them stay in touch with their families, get verification of emergency leave information, secure emergency financial assistance and help them to cope with separation and other special needs related to service in the armed forces.

The American Red Cross AFES links military families separated by conflict and tours of duty, delivering more than 1.4 million emergency messages to military installations and family residences around the world each year. The Red Cross has been delivering emergency messages for military members and their families since the Spanish-American War. Since 1995, Red Cross workers have provided humanitarian assistance to U.S. service members deployed in Bosnia, Croatia, Hungary and adjacent countries. The armed forces count on the Red Cross for hopeful messages of births and well wishes from the community, as well as solemn news of family illnesses or deaths. The Red Cross provides the following services for the armed forces:

- **Emergency Communications**—Keeping military personnel in touch with their families during family emergencies such as death, serious illness or the birth of a child. Red Cross emergency messages provide military personnel and their commanders with fast, reliable information to help them make decisions about emergency leave, deferment, compassionate reassignment and dependency discharge. The Red Cross transmits more than 1.4 million emergency messages each year to members of the U.S. Armed Services and their families;

- **Financial Assistance**—Working with military aid societies to provide interest-free loans or grants when urgent personal or family crises arise. Financial aid is used for such things as emergency travel, burial assistance, food and shelter;

- **Counseling**—Providing counseling, information, referrals and other social services to military families. This role is becoming increasingly important as more community-based military, such as the National Guard, are called to active service;

- **Veterans**—Assisting veterans in claiming financial benefits through the Department of Veterans Affairs and providing support services to patients in Veterans Administration hospitals.

For further information about the Red Cross Armed Forces Emergency Services or other Red Cross programs, contact your local chapter or call (877) CTRedCross (877-287-3327) toll free in Connecticut. Additional information is also available on the Red Cross web site at www.redcross.org.

The American Red Cross is dedicated to helping make families and communities safer at home and around the world. A volunteer-led humanitarian service organization currently operating on a budget of \$2.3 billion, the American Red Cross annually mobilizes relief to the victims of more than 60,000 disasters nationwide and has been the primary supplier of lifesaving blood and blood products in the United States for more than 50 years. The American Red Cross also trains more than 11.7 million people in vital lifesaving skills, provides direct health services to 2.5 million people, assists international disaster and conflict victims in more than 20 countries, and transmits more than 1.4 million emergency messages to members of the U.S. Armed Forces and their families. Dr. Bernadine Healy is president and CEO of the American Red Cross.

NEW PT UNIFORM HITS THE STREETS

Effective 15 August 2000, the Improved Physical Fitness Uniform (IPFU) will be issued from the clothing initial issue points (CIIPS) to soldiers undergoing initial entry training (IET), and will be available for purchase in all Army military clothing sales stores by all other active duty soldiers. The ARNG and USAR will begin issue-in-kind in October 2000; ARNG and USAR soldiers undergoing IET will receive the IPFU through the

The IPFU ensemble consists of a gray and black jacket; black pants; black, moisture-wicking trunks; a gray, moisture-wicking, short-sleeved T-shirt; and a gray, moisture-wicking, long-sleeved T-shirt.

Initial entry soldiers will receive from the CIIPS three pairs of trunks; two long-sleeved T-shirts; three short-sleeved T-shirts; two gray sweatpants and two gray sweatshirts (these are different from the current PFU sweatshirts and sweatpants). The sweatpants and sweatshirts will be issued at the CIIPS, only, and will not be available for purchase. Initial entry soldiers will receive the IPFU jacket and pants from the CIIPS during phase II on basic combat training.

Mandatory possession date. Soldiers are required to have one jacket; one pair of pants; two pairs of trunks; two short-sleeved T-shirts; and one long-sleeved T-shirt by 1 October 2003. The wearout date for the current PFU is 30 September 2003.

Each item of the IPFU ensemble is identified with a national stock number (NSN) and a defense logistics agency (DLA) contract number printed on a label and sewn into the garment. If the label does not contain this information, the garment is not the authorized garment.

Wear policy.

A. Authorized accessories.

(1) Cap, knit, black.

(2) Commanders may authorize the wear of commercial running shoes; calf-length or ankle length plain white socks with no logos; gloves; reflective belts or vests; long underwear; and other items appropriate to the weather conditions and type of activity. If soldiers wear long underwear of the similar items, they must conceal them from view with the jacket and pants.

B. Wear of the IPFU. Soldiers may not mix or match IPFU and PFU items. When wearing the IPFU as a complete uniform, soldiers will keep the sleeves down on the jacket, the legs down on the pants, and they will tuck the shirt inside the trunks. Standards of wear and appearance specified in paragraphs 1-7 and 1-8 of AR 670-1 apply at all times when wearing the IPFU as a complete uniform.

C. Occasions for wear.

(1) The IPFU is authorized for wear on and off duty, on and off the installation, when authorized by the commander.

(2) The IPFU is authorized for wear in transit between an individual's quarters and duty station.

(3) Soldiers may wear all or parts of the IPFU, on or off the installation, when authorized by the commander.

D. The only insignia authorized for wear on the IPFU is the physical fitness badge. When the physical fitness badge is worn, it is sewn on the upper left front side of the IPFU T-shirt and jacket. See AR 600-8-22 for criteria for wear of the physical fitness badge.

E. Commanders should expect both uniforms (the PFU and the IPFU) in their formations until all soldiers acquire the IPFU by the mandatory possession date of 1 October 2003 (FY 04).



The Connecticut National Guard,
The United States Postal Service
and



The Hispanic Professional Network
Invite you to join them in celebrating

Hispanic Heritage Month

"Children: Our Hope For The Future"

Friday September 15, 2000 Stage East, 1022
Main St

2:00 pm to 4:00 pm East Hartford, CT
For more information please call:

Juan Cruz at (860) 285-7227 or
Ivan Anglero at (800) 992-4793

Officer Candidates Find Their Way

**STORY AND PHOTOS BY
STAFF SGT. STEVE MARKOWSKI,
65TH PCH**

Officer candidates from several states found themselves relying on the expertise of Rhode Islanders in finding their way around Connecticut.

The candidates, a total of approximately 150, were spending their first annual training (AT) period together as students of the 169th Leadership Regiment's Officer Candidate School. The Rhode Islanders are instructors with the 243rd Regional Training Institute (RTI), Rhode Island National Guard, serving as instructors for the AT.

Not all of the 18 instructors were from Rhode Island, but the 243rd RTI was given the task of developing a land navigation course in the woods of Stone's Ranch Military Reservation and Nehantic State Forest in Connecticut, and running this important aspect of getting officer

this phase is often challenging for the candidates, many of whom might not have much experience in the skill by the time they start OCS.

"It's a lot of information packed into a short amount of time. They learn the basics in the classroom (eight hours of instruction), such as map colors, shooting azimuths, terrain features and using elevation to determine slope," said Pion. "Then we have to make sure they can use the classroom information on the ground.

"In the woods, they shoot an azimuth, go to a point, shoot a back azimuth and go back. If they're comfortable with that, they go on a regular course," Pion said. The training cycle begins with candidates navigating in teams of four. As they advance, they are teamed in pairs. In order to pass the training, the candidates must be able to find their way through a series of lanes, first during daylight, and eventually at night. For this AT, the candidates received their classroom instruction on Saturday and went to the woods on Sunday. The testing was done on Wednesday, with Thursday set aside for re-testing.

Maj. Kevin Gouveia, officer-in-charge of

candidates ready for their careers as military leaders.

"We have a lot of Rangers and Special Forces (soldiers). So we just give them the coordinates and they do the rest. All of them are polished in land navigation. I just give them a map and coordinates, which are provided by the engineers from Connecticut," said Master Sgt. Russell Pion of the 243rd RTI.

Pion, the noncommissioned officer in charge of the land navigation training said



OC Matt Giblin of New York (R), leads the way for his teammates OC Kevin Charles of New York (C) and Robert Teague of New Hampshire.

course twice Gouveia said.

Prior to teaching soldiers, instructors must be certified by an active duty Army advisor. They do this by presenting a class to the Army advisor, using the training doctrine set at Fort Benning, Ga. Some of the instructors were certified at the start of the AT.

Sgt. Paul Ladd of Company C, 1st Battalion, 102nd Infantry, a first-time instructor for OCS, benefited from the collective experience of the members of the RTI.

"They're a great group of instructors," said Ladd, a former scout. "I'm learning a lot from them."

As a Connecticut Guardsman, Ladd is familiar with finding his way around Stone's Ranch. He said, however, that he didn't think candidates from Connecticut

the land navigation training, said that

before the officer candidates set out on the course, the instructors check over the land navigation teams' planned routes, "to make sure they are on target. If they are not, then we tell them they should refigure what they're doing."

Once they find an objective, they must write down a number displayed on a placard at the objective and then stamp their scorecards with a small plastic device attached to the placard. Each of the devices stamps a different code on a scorecard, so instructors can determine if the candidates found the right objective.

Instructors set up five training sites; two at Stone's Ranch and three in Nehantic State Forest. Each leg of the course is about 3500 meters and contains seven points for the students to find Pion said. They must find five of seven to pass daytime land navigation, and two of five to pass nighttime navigation. The points are at least 500 meters away from each other, and there must be a directional change from point to point.

With a total of 38 lanes, the instructors make sure candidates don't get the same



Team members use a humvee as a field desk while preparing their routes during land navigation training. (L-R) OC Erik Frenzke of Massachusetts, OC Deirdre Ziegenhagen of Connecticut, OC Jennifer Weber of Massachusetts and OC Richard Anthony of New Hampshire.

might be able to find their way to the various obstacles without using the land navigation skills being taught in OCS.

"These are newly plotted courses, designed by our engineers, aided by global positioning systems. We (instructors) verified all the coordinates and set up the lanes ourselves."

Officer Candidate Deirdre Ziegenhagen, who has spent some time at Stone's Ranch, agreed. "I don't think it makes much difference. I've had a lot of map reading, but I was in aviation (flight operations) so we didn't do a lot of land navigation," she said.



OC Matt Giblin of New York checks his compass.



OC Theresa Martin (L) and OC Alan Dufresne, both members of the Rhode Island Army National Guard, use a water buffalo as a field desk while preparing their routes during land navigation training.

T.G.I.F. The Guard Is Family

By **KIM HOFFMAN**,
FAMILY PROGRAM MANAGER



On Family Day, we were very pleased to award the first Army and Air Spouse of the Year and Family of the Year Awards. United Services Automobile Association (USAA) very generously donated the awards for us to honor Guard spouses and families who have gone above and beyond in their support of the Guard.

recipients of the inaugural awards are:

Air Guard Spouse of the Year:
Deanise L. Shewokis

Deanise has spent many hours in volunteer efforts in support of the 103rd Fighter Wing which have significantly improved the quality of life for unit members and their families. During the unit's contingency deployment to Kuwait for Operation SOUTHERN WATCH, her aggressive fundraising and solicitation ensured an appropriate sendoff and reception for deploying members while also initiating the first time participation of the USO in base events. Deanise is the wife of Tech. Sgt. James Shewokis of the 103rd Fighter Wing.

Army Guard Spouse of the Year:
Lerita O'Donnell

"Rita" has volunteered hundreds of hours in support of the Family Program. She was responsible for operating fundraisers for the 2nd Battalion, 126th Aviation Regiment's Family Program Fund and coordinating the battalion's Family Day and Holiday party. She also serves as the battalion representative on the State Advisory Team for the National Guard Family Program. Rita is the wife of Sgt. 1st Class Mark O'Donnell of Company B, 2nd Battalion, 126th Aviation Regiment in Windsor Locks.

National Guard Family of the Year: The Rivera Family, Maj. Juan Rivera-Malave of Headquarters/Headquarters Detachment, State Area Command, his wife Donna and their children Marina, John and Peter.

The Riveras represent a true "purple" Guard family with connections to the Army and Air National. Maj. Rivera serves in the Army National Guard with the support of his spouse, Donna, who is the former President of the Family Program State Advisory Team and a current council member. Marina, who is attending an x-ray technician school at Wright-Patterson Air Force Base, joined the Air National Guard three years ago. Their sons John and Peter also serve as members of the Family Program's Teen Council and recently completed one week of volunteer service to the Family Program Youth Camp.

The Riveras give selflessly of their time and talents to the Connecticut National Guard. They represent the American ideal of family unity and work together to share their gifts with the rest of the Guard community.

Congratulations to all our recipients. You make the Guard a better place to be. Thank you all.

ESGR

By **Lt. Col. (Ret) Harry Ritson**
ESGR Public Affairs



Yes? No? In either situation the Connecticut Committee, Employer Support of the Guard and Reserve (ESGR) can be helpful.

If you feel your employer has been supportive, you might want to consider nominating either your company or an individual manager to be recognized by the Department of Defense under its "My Boss is a Patriot" Award Program. The program is designed to recognize employers who support a strong Guard and Reserve Force. Employers qualify for recognition when they practice personnel policies that support employee participation in the National Guard and Reserve. Employers are eligible for the following awards:

"My Boss is a Patriot" Certificate of Appreciation: All members of the National Guard and Reserve Forces are eligible to nominate their employers for this certificate. Every nominated employer will receive a certificate from

the Department of Defense (DoD).

The State Chair's Award: This is a plaque-mounted certificate and is presented annually in limited numbers by each state committee. The award is designed to recognize those employers who have gone above and beyond the legal requirements for employee support.

The Pro Patria Award: This is presented to those employers who demonstrate support of the national defense by adopting personnel policies which make it easier for employees to participate in the National Guard and Reserve. Taken from the Latin phrase meaning "for the Nation," the award is highly selective and each state can only give one prop Patria Award annually.

Employer Support Freedom Award: This is the top award in the program. This prestigious award is presented annually by the Secretary of Defense in recognition of exceptional support by employers. The Nation's most supportive employer receives the award at a Pentagon ceremony. The Defense Secretary recognizes four regional

recipients.

All the above awards are generated from the same source - the "My Boss is a Patriot" Nomination Form (ESGR Factsheet #99808) which is available from your unit or your ESGR "Mission One" volunteer. Each nominated manager or company will receive as a minimum the Certificate of Appreciation from DoD, and the nomination form then becomes a major basis for selecting the higher awards.

If, on the other hand, you are experiencing difficulties with your employer because of your Guard or Reserve service, you might want to consider talking with Connecticut ESGR's Ombudsman about resolving those difficulties. This is usually accomplished through discussion and education on each party's legal rights and responsibilities, although the process is not a legal or threatening one. Your "Mission One" volunteer is the point of contact to initiate help. His telephone number can be found on the ESGR poster on your unit's bulletin board.

NGACT: National Guard Association of Connecticut



By **Lt. Col. Bill Shea**
President@ngact.org

I'd like to take this opportunity to update you on a number of initiatives that the National Guard Association of Connecticut (NGACT) has been pursuing.

1. EANGUS. The Enlisted Association of the National Guard of the United States (EANGUS) had its annual conference in Bismarck, North Dakota this past month. In addition to Maj. Gen. William A. Cugno, the Adjutant General, a number of members of the Connecticut National Guard attended. According to Sr. Master Sgt. Tony Palladino, NGACT President-Elect, the conference was extremely beneficial and well worthwhile. He will be putting together an article on the conference for the Guardian and disseminating more information to our membership. To find out more information about the EANGUS, check out their web page at <http://www.eangus.org>.

2. NGAUS. The National Guard Association of the United States (NGAUS) will be holding its 122d Annual Conference from Sept. 12-14, 2000 in Atlantic City, NJ. The Connecticut National Guard will have a good size contingent attending. This is always an outstanding event. We should be bringing back a good deal of information. Plan on seeing an article in a future issue of the Guardian on the conference. Additional information will also be distributed to the

membership. To find out more information about NGAUS, check out their web page at <http://www.ngaus.org>.

3. 3rd Annual NGACT Open: The NGACT is sponsoring a charity golf tournament, the 3rd Annual NGACT Open, on Sept. 7, 2000 at the Keney Golf Course in Hartford. This tournament has raised a great deal of money for the Connecticut Children's Medical Center. Last year it raised over \$7,000 for the hospital. A special thanks is extended to Warrant Officer 1 John Godburn and others who have made this a worthwhile event.

4. License Plates. The Connecticut National Guard has two different distinctive license plates that are available through the NGACT from the Department of Motor Vehicles. One is for active members and the other is for retired members of the NGACT. The cost of the distinctive plates is \$65.00 for a number chosen by the Department of Motor Vehicles or \$130.00 for a specific combination of letters & numbers (vanity plate). If you are interested in a NGACT distinctive license plate, please contact your Executive Director, SGM (Ret) Joe Amatruda, at the NGACT Office at (860) 247-5000 or e-mail him at execdirect@ngact.org.

5. NGACT Scholarship Update: The NGACT received a larger number of applications for its annual scholarship this

year as compared to last year. But considering the number of NGACT members and the number of Connecticut National Guardsmen that attend school. The committee will be meeting shortly to determine the recipients. We will announce the recipients of the scholarships in a future issue of the Guardian.

6. NGACT Web Page. The NGACT web page has been neglected for some time. We had some difficulty in getting access to the web page in order to update it and to change the information contained in the web page. We have just completed a review of the web page and will be making a number of changes. Please take a look at the page. If there is something that you want to see on the page, please review the page & provide us with your feedback. You can provide your feedback via e-mail directly from the web page. You can find the web page at <http://www.ngact.org>. We look forward to your input.

You can reach the NGACT at our office (860) 247-5000. There is an answering machine in the office. If no one is in the office please leave a message. You will receive a return call. The NGACT Web Site is <http://www.ngact.org>. You can contact us through the web page.

Opportunities to Serve in Bosnia

There is currently one Connecticut Army National Guard unit serving in Bosnia, the 65th Press Camp Headquarters. Within the next several months, three additional units will be deploying there, also; elements of the 118th Medical Battalion, the 143rd Forward Support Battalion (FSB) and the 1st Battalion, 102nd Infantry (1/102nd).

Both the FSB and the Infantry have openings for qualified soldiers who would like the opportunity to deploy to Bosnia.

The 1/102nd is currently looking for 20 specialists (E-4) in the 11 Bravo and 11 Charlie MOSs. If you fit this description, contact Maj. Timothy Krusko, Military Personnel Office, G1 at (860) 524-4808.

The FSB has a much more diversified need in several MOSs. They are listed in the table below.

If you have any of these MOSs, hold the rank needed and would like to volunteer for deployment to Bosnia, please contact Maj. Timothy Krusko, Military Personnel Office, G1 at (860) 524-4808.

All of these positions must be filled as soon as possible.

# Needed	Rank	MOS
1	1 st Lt.	S-1 (90A00)
1	1 st Lt.	Maintenance Control Officer (91B00)
1	1 st Lt.	Platoon Leader (Medical) (70B67)
1	WO	Unit Maintenance Technician (915A0)
1	SFC	Section Chief (63H40)
1	SSG	NBC NCO (54B30)
1	SSG	Petroleum Supply Sgt. (77F30)
1	SSG	Ammunition Section Sgt. (55B30)
1	SSG	Supply Sgt. (92Y30)
1	SSG	Armament Maintenance Supervisor (45K30)
1	SSG	Maintenance Management Supervisor (92A30)
1	SSG	Treatment Squad Leader (91B30)
1	SSG	Treatment Team Sgt. (91B30)
1	SGT	Small Arms/Artillery Repair (45B20)
3	SGT	Aide/ Evacuation NCO (91B20)
1	SPC	Signal Support Systems Operator (31C10)
7	SPC	Ammunition Specialist (55B10)
2	SPC	NBC Specialist (54B10)
2	SPC	Heavy Wheeled Vehicle Mechanic (63S10)
1	SPC	Equipment Repairer/Parts Specialist (92A10)
1	SPC	Small Arms/Artillery Repairer (45B10)
3	SPC	Maintenance Control/Accounting Specialist (92A10)
2	SPC	Wheeled Vehicle Repairer (63W10)
1	SPC	Power Generator Equipment Repairman (52D10)
1	SPC	Medical Equipment Repairer (91A10)
1	SPC	Radio Operator/Maintainer (31C10)
3	SPC	Medical Specialist (91B10)
1	SPC	Dental Specialist (91E10)
1	SPC	Medical Laboratory Specialist (91K10)
1	SPC	Radiology Specialist (91P10)
5	SPC	Ambulance Aide/Driver (91B10)

Connecticut Volunteer Selected as Spouse of the Year for the Air National Guard

By Capt. George Worrall, 103rd Fighter Wing Public Affairs Officer

Deanise L. Shewokis was congratulated for her selection as the Air National Guard Spouse of the Year for 1999 at Camp Rowland during a ceremony officiated by M. Jodi Rell, Connecticut's Lieutenant Governor, and Maj. Gen. William A. Cugno, Connecticut's Adjutant General.

"It was a great honor for me," said Deanise. "It touched me that people feel I have done so much."

Her work involved the whole spectrum of Family Support activities from fundraising to hosting departure and return receptions near deployments. When the 103rd Fighter Wing deployed to Kuwait in May of 1999, she worked with local organizations to get free calling cards so members could phone their loved ones without expense. She solicited donations to build care packages for deploying members of books, videos and sporting goods.

"She has made an awesome contribution to our family program," said Col. Daniel R. Scace, 103rd Fighter Wing commander. "There is no person more deserving and we are thankful for her efforts."

So why has she been involved? "It is a way I can give back to the men and women who give so much for us. You put your life on the

line. The least I can do is give up my time," said Deanise.

Through her efforts, deployment brochures were constructed that aided families with the stress of not just deployments, but the reunion as well.

The example she has set has brought in additional volunteers. Deanise explained that many people have come to her and said what an awesome job she did and that they want to get involved.

To aid unit members with the connection to home, Deanise initiated a program with local schools for students to write Guardsmen while they were deployed to Kuwait. The letters not only provided a moral boost, but also enhanced community awareness of the unit's worldwide mission. As a result, some Guard members have made visits to the schools to thank the students and share their experiences.

The deployment to Kuwait occurred over the Easter holiday. To make the deployed members feel less cut off from family, Deanise arranged for real-time video and photos of the unit's annual Easter Egg hunt and party to be sent electronically to Kuwait. Unit members could then see their family in near real time and the family could receive a video message from their loved one.

Not one to claim credit for herself, Deanise credited the Easter video to the whole family support group. "I think it was a group decision to do that so the members could be involved in what was going on back home."

While volunteering at an air show in Massachusetts, Deanise established contact with the USO. "We were at the air show and my husband and I were talking to the USO. The chapter there was willing and eager to get involved in Connecticut," she said. Thanks to her efforts, the USO is now part of every unit deployment.

Selected as the Connecticut Air National Guard Family Program Volunteer of the Year for 1999, and now as the national Spouse of the Year for the Air National Guard, Deanise will now be in the running for prestigious Joan Orr Air Force Spouse of the Year. She will represent the Air Guard at the Air Force level, competing with United States Air Force spouses from all over world.

Deanise is married to Tech. Sgt. James S. Shewokis, a crew chief with the 103rd Air Generation Squadron. Always the patriots, the couple was married on Memorial Day



Deanise L. Shewokis dressed as Mrs. Claus at the annual children's holiday party sponsored by the 103rd Fighter Wing.

weekend in 1994. Deanise began volunteering at events even prior to the marriage.

"She had been coming around the unit for seven years while we were dating," said James. "We were only married a week when the unit deployed to Spangdalem Air Base in Germany. She said that was honeymoon."

"A week after we got married, he went to Germany," said Deanise. "Then after we bought the house, he was here for two weeks and then off again. It (being a military spouse) can be overwhelming. My involvement with the family program helps me cope with that since I know I'm not alone."

Hispanic Heritage

By Col. ANTHONY VALLOMBROSO

In 1968, Congress set aside a week in September as National Hispanic Heritage Week. One week was certainly not enough to celebrate the rich diversity of Hispanics and the vast contributions they have made to the United States. Congress recognized this and in 1989 expanded the celebration to a month, from September 15 to October 15 to reflect on Hispanic Heritage. This year's theme for the Hispanic Heritage Month, "Children ... Our Future" recognizes the valuable and important role our children will play in this new millennium. Fundamental to their success is our support of their educational needs and other values set by our example as parents, family members and military leaders.

"The presence of Hispanics on this continent predates the founding of our nation, and, as among the first to settle in the New World, Hispanics and their descendants have had a profound and lasting influence on American history, values and culture. Since the arrival of the earliest Spanish settlers more than 400 years ago, millions of Hispanic men and women have come to the United States from Mexico, Puerto Rico, Cuba and other Caribbean regions, Central America, South America and Spain in search of peace, freedom and a more prosperous future. They brought with them a deep commitment to family and community, a strong work ethic, and an unwavering belief in the American Dream."

(Presidential Proclamation of National Hispanic Heritage Month, 1998.)

This year as we plan and celebrate a rich Hispanic-American culture we must also be proactive in highlighting opportunities available to Hispanics and showcase the necessity of maintaining equal access to education and opportunities in our National Guard family.

What's in a name? In the early 1970's as a means of categorizing different racial and ethnic groups, the Department of Health, Education, and Welfare coined the term "Hispanic". This largely accepted term refers to a common language - Spanish - and a common ancestral background - Spain - being the country from which the conquistadors came over 500 years ago. The extremely rich heritage we refer to as "Hispanic" traces its roots to Spanish-descent criollos (direct descendants of the Spaniards) or to castas (those of mixed ancestry). Other suggested terms include "Latino", or "Chicano" with the latter referring to persons of Mexican background. To research the merging Hispanic cultures of Latino, European, Asian and African, each with distinct thoughts, customs, ideals and contributions is well worthy of your consideration. You can really get into this colorful and spectacular diversity we celebrate as Hispanic.

(Contributing research from Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida 32925-3399.)

One doesn't discover new lands without consenting to lose sight of the shore. Gide

Help Wanted

Part-time help is wanted. Students, stay-at-home moms, National Guard retirees.

The recent changes to Federal guidelines on Military Funeral Honors has caused a severe shortage of soldiers to provide these honors.

If you have a minimum of two hours to spare, you can earn \$50. That's right, \$50 for every military funeral in which you participate. We will train you.

Contact the local armory in the area in which you spend the majority of your time. Ask to be placed on the roster for Military Funeral Honors.

Hartford Parking Garage Policy

Finding parking at the Hartford Armory during the work week can be difficult. Most parking spaces are reserved and if you park in one without the permit sticker you could get a parking ticket or worse. There are places for visitors and M-Day soldiers to park when they do have to come to Hartford. The street between the armory and the parking garage has limited parking after 10 a.m. There is also parking on the street to the west side of the armory, across from the Hartford Courant building. Limited parking is also available on the TOP floor only of the parking garage. All other spaces in the garage are reserved and if you park in a space other than the top floor, you will receive a parking ticket or be towed. If in doubt, call the office you are coming into prior to your trip to find out where you should park.

25th Annual Military Department Picnic

WHERE: The Point and New Pavilion at Camp Rowland, Niantic, CT
WHEN: Wednesday, 4 October 2000, Rain Date Thursday, 5 October 2000

WHO: For all Military and State Department Employees (Army & Air) (Active or Retired), and all State Organized Militia Units
 Festivities Begin at Noon

Civilian clothing permitted

Cost remains \$10.00 per person payable to your outing representative listed. All other attendees should make payment to Donna Mullen (860) 524-4957. Make Checks Payable to "Military Department Outing"

Outing Representatives

- Chairman:** Tony Vallombroso
- Treasurer:** Tony Uva
- Retirees:** Donna Mullen
- 143d ASG:** Larry Fitzgerald
- State Employees:** Cheryl McKenney
- USPFO:** Dave Jurenka
- Camp Rowland:** Wayne Kowal
- Troop Command:** Bill Allgaier
- Air Guard:** Carrie Allen
- Hqfd Armory:** James Howard
- Separate Units:** Mark Marini
- AASF/CSMS:** Dan Flourde
- AVCRAD:** Rich Augustinsky
- State P & PO:** Donna Halligan

Administrative Leave is authorized for State and Federal employees attending the outing.

CHAPLAIN'S CORNER

By CHAPLAIN (LT. COL.) JOHN C. NODOP, WING CHAPLAIN, CTANG

We in the military are familiar with The Code Of Conduct, that list of dos and don'ts when (God forbid!) a serviceman or woman becomes a prisoner of war. It's good to have that Code: it provides a plan and apath to follow when, "in the presence of my enemies."

But do you have a personal code of conduct when in the presence of your friends and neighbors?

"Who wants to be a millionaire?" I'm told is one of the most popular programs on television. Answer a few trivial questions and you are a millionaire. Hit the lucky lotto number and you are a millionaire. Know the right inside stock trader and you are a millionaire. A movie made many millions of dollars with a plot that a married couple would receive a million dollars if the wife would sleep one night with the wealthy lucifer. Many would accept the offer. Adultery for a price tag.

What's it worth to you? Life is a zero balance equation. Take something out and you must put something back. Fail to do that and in a short time you become morally bankrupt. I heard Lt. Gen. Russell Davis, Chief of the National Guard Bureau, speak in Salt Lake City last week.

He said, "A million dollars will not buy back your integrity. It cannot be bought back at any price." A Navy Chaplain

Code Of Conduct

poster showed a picture of a sailor repairing a piece of machinery in a hidden corner of a ship. Below the picture was this message: "Integrity is doing the right thing even when no one will see it." What is your personal code of conduct?

A hint: from Maj. Gen. Paul Weaver, "If you have integrity, put your name on it." Don't talk about drawing a line in the sand if you are not willing to show the world on which side you stand.

So I ask you.....

THE QUESTION

"Were the whole world good as you—not an atom better—

Were it just as pure and true,
 Just as pure and true as you;

Just as strong in faith and works;

Just as free from crafty quirks;

All extortion, all deceit;

Schemes its neighbors to defeat;

Schemes its neighbors to defraud;

Schemes some culprit to applaud—

Would this world be better?

If the whole world followed you— followed to the letter—

Would it be a nobler world,

All deceit and falsehood hurled

From it altogether;

Malice, selfishness, and lust,

Banished from beneath the crust,

Covering human hearts from view—

Tell me, if it followed you,

Would the world be better?"

OFFICER HOPEFULS DESCEND ON CAMP ROWLAND

STORY BY SGT. 1ST CLASS DEBBI NEWTON,
STATE SR. PA NCO
PHOTOS BY CONNECTICUT AND NEW
YORK PUBLIC AFFAIRS

Some came by personally owned vehicles. Most came by bus. But all came with a desire to make it through the next 15 days on their 14-month journey towards becoming second lieutenants in the Army National Guard or Army Reserve. Approximately 150 officer candidates from Connecticut, New York, New Jersey, Massachusetts, Rhode Island, Vermont, New Hampshire and Maine descended on Camp Rowland in Niantic, Conn. for Phase 1 of the Officer Candidate School hosted by the 169th Leadership Regiment.

Officer Candidate Walter Haass, a three-year member of the New York Army National Guard, was going to get out when he was transferred to another unit. He was so impressed with the quality of the leadership that he decided to stay in and become an officer.

"Poor leadership is unfair to a lot of people," said Haass. "Quality leadership can make such a big difference in a person's career. This program has been very challenging. I've learned that it is very easy to talk about taking care of people, but it is much harder to actually take care of them. We're (as officers) affecting people's lives."

During the two weeks of annual training, the officer candidates had hours of classes on such things as the Honor Code, conducting inspections, drill and ceremonies, conducting risk assessments, troop leading procedures, issuing oral operations orders, duties of

an officer/warrant officer, training a team and land navigation skills.

Physical fitness training also played a very big part in the overall training of the candidates. There were three-mile road marches with full rucksacks, three-mile battalion runs and various iterations of circuit training throughout the two weeks.

Officer Candidate Alan Dufresne of the Rhode Island Army National Guard was impressed with the leadership training he received. The six-year member said when he first enlisted he saw a lot of what he termed "wrongs."

"Unless you're in a leadership position, it is very difficult to help right those wrongs," he said. "I've been in



all the time. That's a hallmark of leadership."

Besides all the classroom work, the candidates also spent six days at Stone's Ranch Military Reservation on a Field

L e a d e r s h i p
Exercise (FLX) where they practiced their leadership skills as well as honing their land navigation skills prior to testing in day and night land navigation.

"We definitely gained a lot of knowledge about what military leadership is," said

Officer Candidate Doran Metzger of the Vermont Army National Guard. "I don't know if any of us achieved the level we need to, but we know which way to head. This has been a very good program."

"This program is good, challenging and stressful, but it should be," agreed Officer Candidate Jason Thomas, and eight-year member of the 1st Battalion, 126th Aviation Regiment of the Connecticut Army National Guard. Thomas has a family tradition of military service. His father is a lieutenant colonel and his brother, a Green Beret, is currently enrolled in ROTC and the two will receive their commissions around the same time, provided they both complete their courses.

"This course has been much more than I expected," said Officer Candidate Michael Barrett of the Massachusetts

Army National Guard. "The resources have been way above what I expected, especially the human resources. There has been a very high ratio of cadre and staff to candidates. This has helped the training we've been receiving. With so many staff, we are getting better training. The cadre is able to hone in on the skills of each individual and then tailor the education to each candidate. The cadre is able to change training approaches to best suit the needs of the candidate. This has made for a much better mentoring situation than I expected."

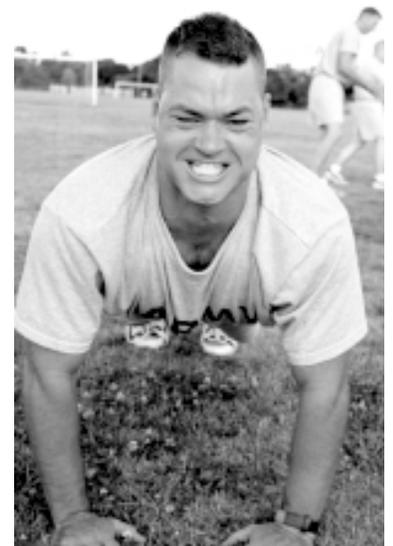
After completing the two-week phase at Camp Rowland, the candidates climbed on busses or got in their cars and returned home, only to get ready to spend the next 11 months continuing their training in their home states before they get together again in a year at Fort Benning, Ga. for their final phase of training.



situations where nothing gets done to motivate a soldier. This program is great. We've been learning responsibility through leadership. It's something you have to earn...it's not handed to you. It's been tough here, but if you can't handle a little misery you can't take care of your troops."

Pamela Robinson, an officer candidate with the New Jersey Army National Guard, agreed. After a total of 11 years in the Army and the National Guard, Robinson decided now was the time to go through the demanding course, something she has always wanted to do.

"I like being in leadership positions," said the graduate of Primary Leadership Development and Basic Noncommissioned Officers courses. "Leadership is where the decisions are made. This program has been very challenging both physically and mentally. You have to be on your toes



SELECTIVE SERVICE CONDUCTS TRAINING IN CONNECTICUT

MAJ. KEVIN SCOTT,
DETACHMENT EXECUTIVE OFFICER
PHOTOS BY CAPT. ED CHMIELEWSKI

Recently the Connecticut Army National Guard (CTARNG) Selective Service System (SSS) Detachment sponsored Initial Board Member Training (IBMT) in Mystic, Conn. The two-day training session was held at the Best Western Hotel where 29 attendees from all over Connecticut and surrounding New England states attended. Training was co-sponsored by the CTARNG SSS Detachment and the Regional SSS Headquarters located in Chicago. IBMT instructs Local Board Members on how to conduct the vital functions of the SSS.

Connecticut has twenty-two Local Boards throughout the state organized around town and county boundaries. In the event of a national mobilization requiring a return to induction these Local Board Members would be responsible for ensuring a fair and equitable appeal process would be guaranteed to all Connecticut Citizens.

The mission of Connecticut's SSS Detachment is to maintain these boards fully manned and trained, and be capable of mobilizing the state to support Local Board, District Appeal Board and Civilian Review Board functions in the event of a national mobilization. Completion of IBMT qualifies Local Board Members, who are presidential appointee's to serve

in their respective communities for a term of twenty years.

"As the third tier of defense, the Selective Service System must always be ready in its mission to deliver manpower to meet the needs of the nations defense in event of a national emergency," remarked retired Brig. Gen. Nathan Agostinelli, state director, during opening ceremonies. "Even though the cold war is over, there are still significant threats to our national security that

"The fact that Cugno took the time to congratulate us as new Local Board Members, and his electrifying briefing on current Guard issues gave me a sense of belonging to an important organization" said Joseph Marmaud of Gales Ferry.

Once the opening ceremonies were concluded, training in Local Board Issues began in

earnest. The primary instructor throughout the session was Lt. Col. Glen Ford, Commander SSS Region I, Chicago. Ford brought a dynamic instructional style and twenty years of experience with SSS issues to enable the IBMT attendees to receive the best possible training available in the country. Maj. Al Cormier and Lt. Col. Frank Holland, Connecticut and Rhode Island Detachment Commanders (respectively)

assisted Ford. IBMT attendee's received instruction in the many facets of Local Board functions such as: learning the appeal process, claimant classifications and how to conduct a Local Board hearing.

The training session culminated with the IBMT attendee's participating in a practical exercise demonstrating how to conduct a Local Board hearing to determine eligibility of a person claiming hardship to dependant's exemption to induction. A highlight of the graduation ceremony was the honoring of Mr. Paul Nezuh. Nezuh's father was appointed by President Truman to serve as a Local Board Member.

"This is a fine example of the time honored principal of service to one's

country," remarked Agostinelli. Agostinelli took the time to personally recognize the Nezuh family commitment by presenting him with his father's appointment proclamation.

On a more somber note, the Detachment learned of the passing of Mr. Anthony Potocki of Bristol. Potocki was one of the most loyal and dedicated Local Board Members in Connecticut. He was very supportive of the many initiatives of the SSS, and gave many extra hours of his time to compete tasks to improve registration awareness and compliance. Potocki will be sorely missed by all of us in the SSS.



Brig. Gen. Nathan Agostinelli



Mr. Paul Nezuh

require us as a nation to always be ready for mobilization".

The opening speaker for IBMT was Maj. Gen. William A. Cugno, Connecticut's Adjutant General. Cugno personally recognized the importance of the mission of the SSS and briefed the attendee's on the various current missions and initiatives of the Connecticut National Guard today.

"After Cugno's briefing, I now have a greater perspective of the worldwide scope of the mission of the Connecticut Guard today", remarked Clifford Marlow, a Local Board Member from New London. Cugno's appearance and briefing at the opening ceremonies gave the IBMT attendee's an added sense of purpose.



Maj. Gen. William A. Cugno



Lt. Col. Glen Ford

Time is the most valuable thing a man can spend.
Diogenes



RETIREE'S VOICE

By Col. (Ret.) Bob Kelly

Our annual retiree's picnic was held at Camp Rowland, Niantic on August 16. This was my fourth year of organizing the event and, although it is a lot of work, I had a lot of help from my friends. In addition to the 1200 flyers I sent out, Sgt. 1st Class Debbi Newton helped get the word out in the Connecticut Guardian. The ladies in my office provided invaluable help mailing and recording attendees. The members of the Training Site Support Detachment (Maj. Kowal, Capt. Matthew Boski, Frank Perry, Trudy Bartlett, Sgt. 1st Class Jack Duncan and others) helped us from start to finish. Lexington Caterers (Bill Ferguson) of Niantic did a great job feeding the troops, and the Cordial Shop (Bill Monte) of Old Saybrook provided the liquid refreshments. On the day of the picnic the same guys lend a hand registering the attendees and selling raffle tickets (which helps pay the bills). Many thanks to Pal Flagg, Billy Yandow, George Seally, Dan DiDonato (he always donates hats and gifts for the raffle), Don, and others whose names escape me.

For those who remained until the end we always have a informal retreat ceremony hosted by Brig. Gen. (Ret.) James Throwe. It's a somber affair with some very funny moments mixed in. Sadly this year we recognized the passing of the following comrades:

Johnny Johnson, Frank Fowler, Gus Schrey, Bob Mankowski, Marty Reno, Steve Cordon, Ed Garland, Walt Manavarn, Ken Linley, Steve Connors, Danny Welch, John Connors and Tom Keating. May they rest in peace.

Some of my memories of the picnic are shown as Lost and Found.

Lost: Adequate time to visit with everyone.	Found: Laughs, memories, camaraderie
Lost: Still many retiree's addresses	Found: Picked up about 30 new ones
Lost: Stories and memories that I could use in future	Found: Several promises of stories
Lost: The full timers who generally attend the picnic	Found: I forgot to send flyers to the MACOMS
Lost: The Bay of Pigs and other buildings	Found: a remodeled Camp Rowland
Lost: Joe Marino, Boomer, Donna Liss, Dick Heffernon, Dick Kalenback and others we missed you.	

Must remember the Retiree's Of Florida (ROF) attendees. Thanks for the wine glasses. Looking forward to attending my 1st reunion in March 2001. (Orlando).

As always an information for the column would be most welcome. Send it to the following address:

Bob Kelly
32 Pondsides Lane
Rocky Hill, CT 06067
Rmk214@aol.com

Stay Healthy. 'Til next month.

Younger to be Guest Speaker at Senior NCO Dining-In



Command Sgt. Maj. Collin L. Younger will be the guest speaker at this year's Senior Non-Commissioned Officer's Dining-In on Oct. 5 at the Aqua Turf Club in Southington.

Younger is the fifth Senior Enlisted Advisor assigned to the Office of the Assistant Secretary of Defense for Reserve Affairs. He is responsible for advising the assistant secretary and staff on enlisted affairs of the 1.4 million soldiers of the Reserve which includes the Army, Navy, Air Force, Marines, Coast Guard and the Army and Air Force National Guard. Younger also serves as chairman of the Department of Defense Reserve Forces Senior Enlisted Advisory Council.

Prior to his present position, Younger

served as the installation Command Sergeant Major and Senior Enlisted Advisor to the post commander of Fort Dix, NJ. In this capacity, he emphasized the care, welfare, training and housing of the many soldiers under his command. He also served as the liaison between more than thirty military and civilian organizations on and off the installation. Younger served as the Senior Enlisted Advisor to the Chief of the Army Reserve for four and one half years. This dual status position required him to serve as both Senior Enlisted Advisor to the Office of the Chief Army Reserve at the Pentagon, Washington, DC, and as the first Command Sergeant Major for the United States Army Reserve Command in Atlanta, Ga. In these two positions he represented over 400,000 U.S. Army Reserve soldiers throughout the world.

Younger has held numerous leadership

COMMISSARY & EXCHANGE DIRECTORY

Here is a current directory of area commissaries and exchanges along with their phone numbers. Always call ahead to verify hours as they may change without notice. A valid i.d. card is necessary to use these facilities. Contact your unit administrator if you or your dependants need a card. If you have trouble, contact the State Family Program Office at 1-800-858-2677.

CAMP ROWLAND POST EXCHANGE

MONDAY: Closed
 TUESDAY – SATURDAY: 10:00 – 5:00
 SUNDAY: 10:00 – 4:00
 Phone: (860) 739-9672

ARMY RESERVE CENTER

700 South Quaker Lane
 West Hartford, CT
 MONDAY – FRIDAY: 10:00 – 1:00
 MONDAY – FRIDAY: 1:45 – 4:00
 SATURDAY & SUNDAY: Closed
 Phone: (860) 236-3393

WESTOVER AIR FORCE BASE

Chicopee, Mass.
 MONDAY – FRIDAY: 10:00 – 5:00
 SATURDAY: 10:00- 5:00
 SUNDAY: 11:00 – 5:00
 Phone: (413) 593-5583

AIR NATIONAL GUARD

East Granby
 TUESDAY – FRIDAY: 10:00 – 5:00
 SATURDAY: 10:00 – 4:00
 SUNDAY & MONDAY: Closed
 UTAs: Open Saturday & Sunday: 10:00 – 5:00
 Phone: (860) 653-6994

COAST GUARD STATION

120 Woodward Avenue
 New Haven, CT
 MONDAY – FRIDAY: 9:00 – 4:30
 SATURDAY: 9:00 – 2:00
 SUNDAY: Closed
 Phone: (203) 468-2712

SUB BASE, NEW LONDON

Exchange Hours:
 MON., TUES., WED., FRI.: 9:00 – 6:00
 THURSDAY: 9:00 – 7:00
 SATURDAY & SUNDAY: 9:00 – 5:00
 HOLIDAYS: 9:00 – 4:00
 Phone: (860) 694-3811

Commissary Hours:

MONDAY: Closed
 TUE., WED. & FRI.: 9:00 – 6:00
 THURSDAY: 9:00 a.m. – 10:00 p.m.
 SATURDAY: 8:00 – 5:00
 SUNDAY: 10:00 – 5:00
 Phone: (860) 694-2244

COAST GUARD ACADEMY

New London
 MONDAY – FRIDAY: 9:00 – 5:00
 SATURDAY: 9:00 – 3:00
 SUNDAY: Closed
 Phone: (860) 444-8488

WEST POINT, NEW YORK

Exchange Hours:
 SATURDAY – WEDNESDAY:
 10:00 – 6:00
 THURSDAY & FRIDAY: 10:00 – 7:00
 Phone: (914) 446-5406

Commissary Hours:

MONDAY: Closed
 TUESDAY & WEDNESDAY:
 10:00 – 6:00
 THURSDAY: 10:00 – 7:00
 FRIDAY: 10:00 – 6:00
 SATURDAY: 9:00 – 5:00
 SUNDAY: 11:00 – 5:00
 Phone: (914) 446-5406

positions in the enlisted corps to include Artillery Section Chief, Drill Sergeant, Drill Instructor Leader, Military Occupational Specialty Instructor, Chief Instructor, First Sergeant, Brigade S-3 Sergeant Major, Battalion and Brigade Command Sergeant Major and the 80th Division Command Sergeant Major. His military education consists of: Basic Combat Training, Artillery School, Drill Sergeant School, Senior Non Commissioned Officer Course, Instructor Training Course, and Sergeant's Major Academy. Younger's civilian education includes Associates and Baccalaureate degrees from American University, Washington, DC, a Diploma from the FBI National Academy, Quantico, Virginia and post graduate seminars at the University of Virginia, Charlottesville, Virginia.

His last civilian occupation was

Commander of the Narcotics Branch of the Washington, DC Metropolitan Police Department. In this position he was responsible for the control of illegal drug traffic in and out of the city. He had direct supervision of 115 officers, including four lieutenants, 16 sergeants, and 95 detectives/officers. His military decorations include the Legion of Merit, Meritorious Service Medal with two oak leaf clusters, Army Achievement Medal with two oak leaf clusters, Good Conduct medal with 3rd award, Army Reserve Components Medal with four oak leaf clusters, National Defense Service Medal, Armed Forces Reserve Medal with hour glass device, Overseas Service Ribbon, Non Commissioned Officers Professional Development Ribbon, Drill Sergeant Badge, Department of the Army Staff Badge and Office of the Secretary Of Defense Identification Badge.

DAVIS continued from page 1

briefing. Cugno showed Davis a video presentation and photo displays from Family Day, which was held on the Camp Rowland parade field two days before, attracting approximately 8,000 people. Although he missed Connecticut's Family Day because of a previous commitment of the same type in Vermont, Davis told Cugno that he and Mrs. Davis will attend the celebration if it is held next year.

"This is all about Guardsmen and their families. Special days like these are very important because they show our airmen and soldiers that we have an interest in them and their families," Davis said.

Cugno then brought Davis and Mrs. Davis on a tour of Camp Rowland, highlighting the brand new pavilion and the new buildings. He stopped inside the Firearms Training System (FATS) building where he was treated to a demonstration of the high-tech weapons training system.

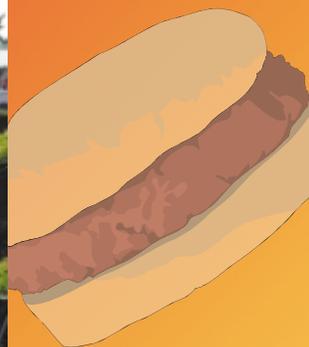
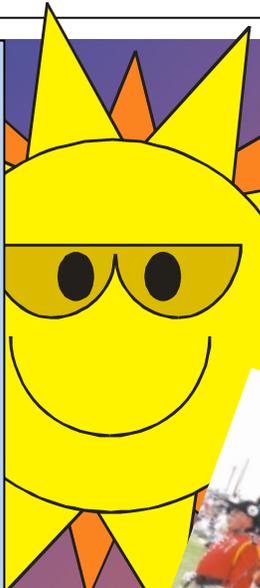
"We have the best (FATS) facility in the world," said Cugno, adding that the system, which features live-action video of enemy troops firing back and uses infrared signals instead of bullets, will save a tremendous amount of money in expenses related to live firing.

He also brought the chief's entourage on a tour of the new barracks, which lie on the waterfront of the post, where an old open bay building once stood adjacent to a parking lot. He described what the complex would look like once a waterfront walkway is continued from the new barracks toward the gazebo and "The Point."

Members of the chief's staff became the first overnight guests in the new barracks, which promises to be an attractive Space-Available option for Connecticut Guardsmen, in addition to military personnel from throughout the country. Southeastern Connecticut draws more tourists than any other part of the state, and Camp Rowland will provide a low-cost lodging option for military personnel, in a scenic New England coastal setting. Cugno said the location would be available for military and civilian conferences.

Davis, a native of Iowa, joked that his next official trip to the post will be accompanied by a couple of days of leave for him and his wife to spend some extra time in Connecticut.

Davis serves as the senior National Guard officer responsible for formulating, developing and coordinating all policies, programs and plans affecting more than half a million Army and Air National Guard personnel. Appointed by the president in 1998, he serves as the principal advisor to the secretary and chief of staff of the Army and secretary and chief of staff of the Air Force on all National Guard issues.



NATIONAL GUARD AT BIG E

The Eastern States Exposition, or Big E, is getting ready to open for another season. The largest country fair in New England will open soon in Springfield, Mass. Connecticut Day at the Big E is scheduled for Wednesday, Sept. 20 this year. Businesses, tourism and people of Connecticut will be in the spotlight. The Connecticut National Guard will once again play a big role in this day, with events culminating in a parade at 5 p.m. There will also be a Salute to Veteran's Day on Friday, Sept. 29. Bring your families to celebrate Connecticut Day and to honor our fellow veterans.

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