

GENERAL DECISION: **CT20030004** 08/20/2004 CT4

Date: August 20, 2004

General Decision Number: **CT20030004** 08/20/2004

Superseded General Decision Number: CT020004

State: Connecticut

Construction Types: Building, Heavy and Highway

County: Hartford County in Connecticut.

BUILDING CONSTRUCTION PROJECTS (Does not include single family homes and apartments up to and including 4 stories); HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	10/31/2003
2	01/23/2004
3	02/06/2004
4	04/09/2004
5	06/04/2004
6	06/18/2004
7	06/25/2004
8	07/02/2004
9	07/09/2004
10	07/23/2004
11	08/20/2004

ASBE0006-006 09/01/2002

	Rates	Fringes
Asbestos Workers/Insulator Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems. Also the application of firestopping material for wall openings and penetrations in walls, floors, ceilings and curtain walls.		
East Granby, Enfield, Granby, Hartland, Suffield, Windsor-Locks.....	\$ 31.76	11.75

ASBE0033-001 09/01/2003

	Rates	Fringes
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Asbestos Workers/Insulator
 Includes application of
 all insulating materials,
 protective coverings,
 coatings and finishes to
 all types of mechanical
 systems. Also the
 application of
 firestopping material for
 wall openings and
 penetrations in walls,
 floors, ceilings and
 curtain walls.

Avon, Berlin, Bloomfield,
 Bristol, Burlington,
 Canton, East Windsor, East
 Hartford, Farmington,
 Glastonbury, Hartford,
 Manchester, Marlborough,
 New Britain, Newington,
 Plainville, Rocky Hill,
 Southington, Simsbury,
 South Windsor, West
 Hartford, Windsor,
 Wethersfield.....\$ 31.25 11.36

BOIL0237-001 10/01/2002

	Rates	Fringes
Boilermaker.....	\$ 28.91	4.49+33%

BRCT0001-003 04/01/2004

	Rates	Fringes
Bricklayer (HEAVY & HIGHWAY CONSTRUCTION) BRICKLAYERS, CEMENT MASONS, CEMENT FINISHERS, PLASTERERS, STONE MASONS....	\$ 26.65	13.75+a

PAID HOLIDAY: If an employee works on Christmas Eve until
 noon he shall be paid for 8 hours.

CARP0024-005 05/03/2004

	Rates	Fringes
Carpenters: (HEAVY & HIGHWAY CONSTRUCTION: Berlin, Bristol, Burlington, Canton, Marlborough, New Britain, Newington, Plainville,		

Southington)
 CARPENTERS, PILEDRIVERS.....\$ 24.35 12.14
 DIVER TENDERS.....\$ 25.00 12.14
 DIVERS.....\$ 32.81 12.14

 CARP0043-003 05/03/2004

	Rates	Fringes
Carpenters: (HEAVY & HIGHWAY CONSTRUCTION: Avon, Bloomfied, East Granby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, hartland, Manchester, Rocky Hill, Simsbury, South Windsor, Suffield, West Hartford, Wethersfield, Windsor, Windsor Locks)		
CARPENTERS, PILEDRIVERS.....	\$ 24.35	12.14
DIVER TENDERS.....	\$ 25.00	12.14
DIVERS.....	\$ 32.81	12.14

 ELEC0042-001 09/02/2001

	Rates	Fringes
Line Construction: (Including Traffic Control, Illumination, Maintenance and Railroad Construction)		
Driver Groundmen.....	\$ 21.86	8.70+6.5%
Groundmen.....	\$ 16.03	8.70+6.5%
Heavy Equipment Operators...\$	26.24	8.70+6.5%
Linemen, Cable Splicers, Dynamite Men.....	\$ 29.15	8.70+6.5%
Material Men, Tractor Trailer Drivers, Equipment Operators.....	\$ 24.78	8.70+6.5%

 ELEC0488-004 09/01/2003

	Rates	Fringes
Electricians: Hartland Township.....		
	\$ 31.00	13.09

 ELEV0091-001 01/01/2004

	Rates	Fringes
Elevator Mechanic.....	\$ 34.795	10.765+a+b

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus the

Friday after Thanksgiving.

b. VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

ENGI0478-002 03/26/2004

	Rates	Fringes
Power equipment operators: (HEAVY & HIGHWAY CONSTRUCTION)		
GROUP 1.....	\$ 31.05	11.40+a
GROUP 2.....	\$ 30.77	11.40+a
GROUP 3.....	\$ 30.12	11.40+a
GROUP 4.....	\$ 29.77	11.40+a
GROUP 5.....	\$ 29.25	11.40+a
GROUP 6.....	\$ 28.98	11.40+a
GROUP 7.....	\$ 28.68	11.40+a
GROUP 8.....	\$ 28.33	11.40+a
GROUP 9.....	\$ 27.95	11.40+a
GROUP 10.....	\$ 27.44	11.40+a
GROUP 11.....	\$ 26.15	11.40+a
GROUP 12.....	\$ 26.09	11.40+a
GROUP 13.....	\$ 25.70	11.40+a
GROUP 14.....	\$ 25.58	11.40+a
GROUP 15.....	\$ 25.31	11.40+a
GROUP 16.....	\$ 24.55	11.40+a
GROUP 17.....	\$ 24.18	11.40+a
GROUP 18.....	\$ 23.58	11.40+a

Hazardous waste premium \$1.50 per hour over classified rate.

Crane with 150 ft. boom (including jib): \$0.75 extra.
Crane with 200 ft. boom (including jib): \$1.25 extra.
Crane with 250 ft. boom (including jib): \$2.50 extra.
Crane with 300 ft. boom (including jib): \$3.50 extra.
Crane with 400 ft. boom (including jib); \$4.00 extra.
Crane with 500 ft. boom (including jib); \$5.00 extra.

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Crane Handling or Erecting Structural Steel or tone; Hoisting Engineer (2 drums or over); Front End Loader (7 cubic yards or over) Work Boat 26 ft. & over.

GROUP 2: Cranes (100 ton rated capacity and over); Backhoe over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer).

GROUP 3: Backhoe; Cranes (under 100 ton rated capacity), Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber tire backhoe (Drott-1085 or similar).

GROUP 4: Trenching machines; Lighter Derrick; Concrete Finishing Machine, cmi Machine or Similar; Koehring Loader Skooper).

GROUP 5: Specialty Railroad Equipment; Asphalt Spreader; Asphalt Reclaiming achine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell); Side Boom; Combination Hoe and Loader; Directional Driller; Grader.

GROUP 6: Front End Loader (3 cu. yds. up to 7 cubic yards); Bulldozer.

GROUP 7: Asphalt Roller; Concrete Saws and Cutters (Ride on Types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and Under Mandrel).

GROUP 8: Mechanic; Grease Truck Operator; Hydroblaster; Barrier Mover; Power Stone Spreader; Welder; Work Boat Under 26 ft.; Transfer Machine.

GROUP 9: Front End Loader (under 3 cubic yards); Skid Steer Loader (regardless of attachments); (Bobcat or similar); Fork Lift; Power Chipper; Landscape Equipment (including Hydroseeder).

GROUP 10: Vibratory Hammer, Ice Machine, Diesel and Air Hammer, etc.

GROUP 11: Conveyor; Earth Roller; Power Pavement Breaker (Whiphammer); Robot Demolition Equipment.

GROUP 12: Wellpoint Operator.

GROUP 13: Portable Asphalt Plant Operator; Portable Concrete Plant Operator; Portable Crusher Plant Operator.

GROUP 14: Compressor Battery Operator.

GROUP 15: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper.

GROUP 16: Elevator Operator; Tow Motor Operator (Solid Tire No Rough Terrain).

GROUP 17: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator.

GROUP 18: Maintenance Engineer.

ENGI0478-005 03/26/2004

	Rates	Fringes
Power equipment operators: (BUILDING CONSTRUCTION)		
Backhoe/Loader Combination..\$	29.25	11.40+a
Cranes: 100 ton rated capacity and over.....\$	30.77	11.40+a
Cranes: 2 drums or over.....\$	31.05	11.40+a
Cranes: under 100 ton rated capacity.....\$	30.12	11.40+a
Forklift Operator.....\$	27.95	11.40+a
Hoist engineer: 2 drums or over.....\$	31.05	11.40+a
Hoist engineer: all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation.....\$	30.12	11.40+a
Maintenance engineer.....\$	23.58	11.40+a
Roller, All Types.....\$	28.68	11.40+a

Hazardous waste premium \$1.50 per hour over classified rate.

- Crane with boom, including jib, 150 feet - \$0.75 extra
- Crane with boom, including jib, 200 feet - \$1.25 extra
- Crane with boom, including jib, 250 feet - \$2.50 extra
- Crane with boom, including jib, 300 feet - \$3.50 extra
- Crane with boom, including jib, 400 feet - \$4.00 extra
- Crane with boom, including jib, 500 feet - \$5.00 extra

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday. Holidays falling on Saturday may be observed on Saturday, or if the employer so elects, on the preceding Friday.

IRON0015-002 07/05/2004

	Rates	Fringes
Ironworkers: (Ornamental, Reinforcing, Structural (Including Metal Building Erecting) and Precast Concrete Erection).....\$	30.05	17.51+a

a. PAID HOLIDAY: Christmas Eve is a paid holiday, provided the employee has been on the employers payroll for the five consecutive days prior to Christmas Eve.

LABO0056-002 03/26/2004

	Rates	Fringes
Laborers: (BUILDING)		
Mason Tenders (Brick & Cement).....	\$ 22.25	9.60
Unskilled.....	\$ 21.75	9.60

LABO0056-003 03/26/2004

	Rates	Fringes
Laborers: (HEAVY & HIGHWAY CONSTRUCTION)		
GROUP 1.....	\$ 21.75	9.60
GROUP 2.....	\$ 22.00	9.60
GROUP 3.....	\$ 22.10	9.60
GROUP 4.....	\$ 22.25	9.60
GROUP 5.....	\$ 23.75	9.60
GROUP 6.....	\$ 23.50	9.60
GROUP 7.....	\$ 22.75	9.60
GROUP 8.....	\$ 14.00	9.60

LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled).

GROUP 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators and powdermen.

GROUP 3: Pipelayers.

GROUP 4: Jackhammer/Pavement breaker (handheld), mason tenders/catch basin builders, asphalt rakers, air track operators, block pavers and curb setters.

GROUP 5: Toxic waste remover (non-mechanical systems).

GROUP 6: Blasters.

GROUP 7: Asbestos Removal, non-mechanical systems (does not include leaded joint pipe).

GROUP 8: Traffic control signalmen.

LABO0056-004 03/26/2004

	Rates	Fringes
Laborers: (TUNNEL CONSTRUCTION)		
CLEANING, CONCRETE AND CAULKING TUNNEL:		
Concrete Workers, Form Movers and Strippers.....	\$ 25.20	9.60+a
Form Erectors.....	\$ 25.75	9.60+a
ROCK SHAFT, CONCRETE, LINING OF SAME AND TUNNEL IN FREE AIR:		
Brakemen; Trackmen;		

Tunnel Laborers, Shaft Laborers.....	\$ 25.20	9.60+a
Laborers Topside, Cage Tenders, Bellman.....	\$ 25.10	9.60+a
SHIELD DRIVE AND LINER		
PLATE TUNNELS IN FREE AIR:		
Brakemen and Trackmen.....	\$ 25.20	9.60+a
Miners, Motormen, Mucking Machine Operators, Nozzlemen, Grout Men, Shaft and Tunnel, Steel and Rodmen, Shield and Erector, Arm Operator, Cable Tenders.....	\$ 26.00	9.60+a
TUNNELS, CAISSON AND CYLINDER WORK IN COMPRESSED AIR:		
Blaster and Motormen.....	\$ 31.45	9.60+a
Brakemen, Trackmen, Groutman, Laborers, outside lock tender, gauge tenders.....	\$ 31.28	9.60+a
Change House Attendants, powder watchmen, Top on Iron Bolts.....	\$ 29.62	9.60+a
Mucking Machine Operator...	\$ 31.95	9.60+a

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

PAIN0011-003 12/01/2003

	Rates	Fringes
Painters: (BRIDGE CONSTRUCTION) Brush, Roller, Blasting (Sand, Water, etc.), Spray..	\$ 32.00	9.45

PAIN0011-004 06/01/2004

	Rates	Fringes
Painters: (Including Drywall Finishing)		
Blast and Spray.....	\$ 26.82	10.75
Brush and Roll.....	\$ 23.82	10.75
Paperhanger.....	\$ 24.32	10.75
Red Label.....	\$ 24.32	10.75
Tanks, Towers, Swingstage...	\$ 25.82	10.75
Taper.....	\$ 24.57	10.75

* PLUM0777-004 08/01/2004

	Rates	Fringes
Plumbers and Pipefitters (Including HVAC Work).....	\$ 32.42	12.61

ROOF0009-002 01/01/2004

	Rates	Fringes
Roofers:		
Composition.....	\$ 24.34	10.43
Slate and Tile.....	\$ 24.84	10.43

SFCT0676-001 08/01/2003

	Rates	Fringes
Sprinkler Fitter.....	\$ 31.00	10.85+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

SHEE0040-002 07/01/2004

	Rates	Fringes
Sheet metal worker (Including HVAC Duct Work).....	\$ 28.04	19.58

SUCT1991-002 11/01/1991

	Rates	Fringes
Glazier.....	\$ 18.88	4.58
Plasterer.....	\$ 17.00	
Power equipment operators:		
Backhoes.....	\$ 16.83	3.45
Bulldozers.....	\$ 16.98	3.37
Front End Loaders.....	\$ 18.20	3.41
Tile Setter.....	\$ 20.75	
Truck Driver		
TRUCK DRIVERS (BUILDING):		
3 Axle.....	\$ 13.29	2.64
4 Axle.....	\$ 10.00	.27

TEAM0064-004 03/26/2004

	Rates	Fringes
Truck drivers: (BUILDING CONSTRUCTION)		
2 Axle.....	\$ 23.68	8.86+a

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 days service

and works the last scheduled day before and the first scheduled day after the holiday.

TEAM0064-005 03/26/2004

	Rates	Fringes
Truck drivers: (HEAVY & HIGHWAY CONSTRUCTION)		
2 Axle.....	\$ 23.68	8.86+a
3 Axle Ready Mix.....	\$ 23.83	8.86+a
3 Axle, 2 Axle Ready Mix....	\$ 23.78	8.86+a
4 Axle Ready Mix, Specialized Earth Moving Equipment (Other Than Conventional Type on-the- Road Trucks and Semi- Trailers, Including Euclids)	\$ 22.93	8.36+a
4 Axle Ready Mix, Specialized Earth Moving Equipment (Other than Conventional Type on-the- Road Trucks and Semi- Trailers, Including Euclids)	\$ 23.93	8.86+a
4 Axle, Heavy Duty Trailer up to 40 tons.....	\$ 23.88	8.86+a
Heavy Duty Trailer 40 Tons and Over.....	\$ 24.13	8.86+a

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 days service and works the last scheduled day before and the first scheduled day after the holiday.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION